

Faculty of Economic, Social and Political Sciences



SCOM2952 Psycho-sociological analysis of organizations

[45h] 5 credits

Teacher(s): Patrice Gobert, Pierre Meurens
Language: French
Level: Second cycle

Aims

After the training, the student should be able :

- to use a global perspective integrating both psychological and sociological dimensions of organizational processes, activities and behaviors
- to question the collective action within organizations in her socio-political and institutional contexts
- to master methodological and conceptual analysis tools

Main themes

The course inlights the main concepts, analysis and methods of psycho-sociology : the cultural reality of organisation : roles, social norms; communication; self- and social perception; interactions; cultural codes, attitudes, relations; power, authority and leadership; work motivation, assessment, participation, conflict: group dynamics, inter-group relations, rules and regulation; personal and organizational change.

Content and teaching methods

The work take place in a intensive four learning days (and evenings) training.
 Experiential learning is widely used. This learning is completed by readings covering the main topics experienced during the training.

Other information (prerequisite, evaluation (assessment methods), course materials recommended readings, ...)

Prerequisite : no

Evaluation : Based on the active participation at the training and on a meeting with one of the two teachers a few weeks after
 Support :. Exercices, Readings port-folio, Bibliography