

## Faculty of Economic, Social and Political Sciences



### IDAP2103 Public sector management

[60h] 6 credits

This course is taught in the 2nd semester

**Teacher(s):** Christian de Visscher  
**Language:** French  
**Level:** Second cycle

#### Aims

To introduce students to managerial practice and to some managerial techniques, mainly in the fields of budgetary and human resource management, and to particular features of public sector management as compared with management in the private sector.

To critically assess the transfer into the public sector of methods and techniques originating in private sector management.

To introduce students to these techniques through exercises and analyses of practical cases (possibly in the presence of invited experts).

#### Main themes

General introduction to management and to its scientific sources.

Global management tools (strategic and planning tools).

Human resource management: operational functions (e.g. recruitment, promotion and training).

Budgetary and accounting management in the public sector: methods of drawing up a budget, ideas of public sector accounting, management monitoring, and performance contracts

General introduction to an analysis of public sector policies.

#### Content and teaching methods

The course is in five parts. They are preceded by a short introduction to the scientific basis of management.

I. Running public-sector organisations using global management tools: the strategic approach and analysis of activities portfolios, planning, and direction by objectives.

II. Human resource management: forecasting and managing jobs and staff, career management.

III. Budgetary and accounting management: ways of drawing up budgets, budget implementation and public sector accounting, and cost analysis.

IV. Management audit: administrative controls and management audit management indicators and management charts. audits, and total quality analysis.

V. General introduction to an analysis of public sector policies: the various phases in the public sector policy cycle, New Public Management, and performance contracts.

##### Methodology

Theoretical expositions by teachers, presentation and discussion of cases by students, and contributions by invited experts.

**Other information (prerequisite, evaluation (assessment methods), course materials recommended readings, ...)**

Presentation of a dissertation or case study dealing with one of the issues addressed during the course, and an oral examination in class.

File of reading materials provided to students.

Recommended reading: Auby J F, 'Management public: introduction générale', Paris, Éditions Sirey Dalloz, 1996.

Additional bibliography.

**Other credits in programs**

<b>ECGE3DS/RH</b>	Diplôme d'études spécialisées en économie et gestion (Master (4 credits) in business administration) (ressources humaines, organisations & relations industrielles)	Mandatory
<b>POL21/AP</b>	Première licence en sciences politiques (Affaires publiques)	Mandatory
<b>POLS2M1/AP</b>	Master en sciences politiques, orientation générale (option (6 credits) affaires publiques)	Mandatory
<b>POLS3DA/RI</b>	Diplôme d'études approfondies en sciences politiques et sociales (relations internationales)	Mandatory