

## Faculty of Economic, Social and Political Sciences



### TRAV2M1 Master en sciences du travail (Master of Work Sciences )



#### Programme management

TRAV Conseil des sciences du travail (ESPO)

#### Study objectives

The Master's degree in Work Sciences is destined for university graduates or students with a diploma from an Institute of Further Education. It most particularly addresses those who, through their professional commitments or their own interest, wish to acquire complementary knowledge centred around sociological, economic, juridical, organisational and work management aspects. This knowledge will enable them to gain a greater mastery of their environment and foster professional integration, promotion or reorientation.

#### Admission conditions

**The general option** is aimed at basic university graduates or students from a long cycle of studies from an Institute of Further Education, who wish to complement their previous studies by means of a training course in Work Sciences.

Exceptionally, a student who has already passed his university undergraduate exams and finished his thesis, without having defended it, may be authorised to follow the Master's of Work Sciences - general option. However, in no case would he be able to enrol for the exam session or for a part of the exams before having completed his previous degree (bachelor's).

**The European option** is aimed at university graduates in Law, Economics, Management, Social Sciences or Political Sciences, as well as graduates from other subjects (for example, Applied Sciences or Psychology), possibly subject to prerequisites.

Students taking this option are obliged to follow the second part of the cycle of the training course (from February to June) in one of the foreign universities belonging to the European network of which the Institute of Work Sciences is a member. In addition, the students are required to have reasonable mastery of a foreign language. To this end, they will have to undergo confirmation of their language knowledge at the end of the first quadrimester (including the French speakers who will be going to France). Besides this, the end of course thesis will need to be related to a social problem and integrate a transnational dimension. The thesis will be presented and evaluated under the authority of the University of origin. Successful completion of the training course will be recognised by means of a double certification :

a Master's degree in Work Sciences (European option) ;

a certificate from a European network : European Master's in Work Sciences.

#### Admission procedures

Candidates for this programme will attend an information session. These sessions are organised from March to the beginning of September. Candidates will hand in an application questionnaire for admission to the Institute of Work Sciences. Applicants with a foreign nationality (except for Luxembourgers) will also introduce their admission request to the central students' secretary's office, place de l'université 1.

#### General structure of the programme

The Master's of Work Sciences is a one year study programme (60 credits) which offers two options : a general option and a European option.

#### Programme content

##### Prerequisite

<u>ESPO2100</u>	Political economy[30h+15h] (in French)	Henri Sneessens
<u>TRAV2110</u>	Work, institutions, economic and social actors[15h] (4 credits) (in French)	Nathalie Burnay
Only for the general option :		
<u>TRAV2219</u>	Research methods in labour science[30h] (4 credits) (in French)	Catherine Gourbin, Godelieve Stroobant

Students who have successfully completed an equivalent course in a previous university programme are exempt from doing these courses.

For working students who spread out their period of studies, the prerequisites usually form part of the first part of the exams (first year).

### Compulsory courses of the core syllabus

<u>TRAV2133</u>	Staff administration[30h] (4 credits) (in French)	Philippe Barré
<u>TRAV2113</u>	Labour economics[30h] (4 credits) (in French)	Muriel Dejemepe
<u>TRAV2122</u>	The law and the practice of collective labour relations[45h] (~) (in French)	Gilbert Demez
<u>TRAV2212</u>	Sociology of work[30h] (4 credits) (in French)	Bernard Francq
<u>TRAV2312</u>	Comparative training and employment systems[45h] (6 credits) (in French)	Christian Maroy, Jean-François Oriane (supplée Christian Maroy), Béatrice Van Haeperen
<u>TRAV2313</u>	Comparative social protection systems[45h] (6 credits) (in French)	Gabrielle Clotuche, Yannick Vanderborght
<u>TRAV2291</u>	Travail de fin d'études(15 credits) (in French)	N.

The students doing the European option will follow the equivalent courses to the two courses of the " compared systems " during their time in a university belonging to the European network in Work Sciences.

### General option courses

<u>TRAV2111</u>	Labour law[30h] (4 credits) (in French)	Gilbert Demez
<u>TRAV2115</u>	Psychology of work[30h] (4 credits) (in French)	Michaël Dubois
<u>TRAV2254</u>	Multi disciplinary seminar on the issue of work[60h] (8 credits) (in French)	Bernard Nyssen, Armand Spineux, Béatrice Van Haeperen, Béatrice Van Haeperen (supplée Armand Spineux)

*The work relating to the seminar implies, in addition to the actual seminar sessions themselves, an important supervised project in sub-groups, the procedures for which will be announced on the notice-board.*

The students who so wish may also add an option from among the following :

### First quadrimester

<u>SCOM2211</u>	Industrial relations[30h] (4.5 credits) (in French)	Evelyne Léonard
<u>TRAV2132</u>	Business economics[30h] (4 credits) (in French)	Alain Vas
<u>TRAV2211</u>	The Church's social teaching[15h] (2 credits) (in French)	N.
<u>TRAV2213</u>	Sociology of social movements[30h] (4 credits) (in French)	Jean-Marie Lacrosse
<u>TRAV2218</u>	The development of human resources and management instruments[45h] (6 credits) (in French)	Nathalie Delobbe

### Second quadrimester

<u>ESPO2220</u>	Globalisation of the economy and of society[30h] (4 credits) (in French)	Pierre Defraigne
<u>SOC2224</u>	The sociology of organisations and organised action[30h] (3.5 credits) (in French)	Christian Maroy
<u>SPOL2122</u>	Economic structures of Belgium[30h] (3.5 credits) (in French)	Guillaume Pierre Wunsch
<u>TRAV2112</u>	Philosophy of work[30h] (4 credits) (in French)	Hervé Pourtois
<u>TRAV2114</u>	Psycho sociological analysis of labour relations[30h] (4 credits) (in French)	Thomas Périlleux
<u>TRAV2217</u>	Health and the working environment[30h] (4 credits) (in French)	Françoise Denis, Perrine Hoet, Florence Laigle
<u>TRAV2220</u>	Bargaining theory and practice[25h] (4 credits) (in French)	Pierre de Saint-Georges

The students doing the general option may, on request and subject to the agreement of the Institute, do their second quadrimester in a university in Quebec : the University of Montreal (School of Industrial Relations) or the University of Laval (Department of Industrial Relations).

### European option courses

<u>TRAV2300</u>	Contextual factors of work[15h] (~) (in French)	Evelyne Léonard
<u>TRAV2314</u>	Comparative systems of salaries and human resource management[30h] (4 credits) (in French)	Marc Fourny, Evelyne Léonard

The students will follow the equivalent of the two following courses during their stay at a university belonging to the European network in Work Sciences :

<u>TRAV2311</u>	Comparative industrial relations systems[45h] (~) (in French)	Gilbert Demez, Bernard Francq
<u>DESO2347</u>	European and International Social Law[30h] (~) (in French)	Pascale Vielle

The students who so wish may add the following to their course programme :

<u>TRAV2132</u>	Business economics[30h] (4 credits) (in French)	Alain Vas
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In order to successfully prepare for the language exam, the students are encouraged to follow one of the following courses :

<u>ALLE1300</u>	German intermediate level[90h] (4 credits)	N.
<u>ANGL1531</u>	Advanced English for Political Science[90h] (4 credits)	Timothy Byrne, Keith Carlon
<u>ESPA1300</u>	Spanish - Intermediate level[90h] (4 credits)	Isabel Baeza Varela
<u>FRAN1300</u>	Understand Belgium[120h+120h] (8 credits)	N.
<u>ITAL1300</u>	Italian - Intermediate level[90h] (4 credits)	Laura Scarpa
<u>PORT1300</u>	Portuguese - intermediate level[90h] (4 credits)	Maria Léonor Lourenço de Abreu