

Faculty of Economic, Social and Political Sciences



ECGE1321 Human Management

[45h+15h exercises] 6 credits

Teacher(s): Patrice Gobert, Armand Spineux
Language: French
Level: First cycle

Aims

The general objective of this course is to introduce students to "Human Management in Organisations".

Main themes

It aims to:

- give an overview of the theoretical notions relevant to understanding the behaviour and reactions of individuals and groups within an organisational context;
- develop students' ability to analyse human behaviour within organisations, integrating relevant contributions from other disciplines and methods;
- encourage students to question the way in which individuals and groups function and are managed within organisations;
- make students aware of the interpersonal dynamics within the workplace and give them experience of working within a group context (on case studies and field studies).

Other information (prerequisite, evaluation (assessment methods), course materials recommended readings, ...)

Evaluation :

The evaluation of the Organisational Psychology component involves:

- preparation for and of group exercises which are a condition of entry to the final examination;
- a "log book": a piece of personal work to be handed in by the day of the examination;
- a final evaluation of knowledge acquired during the course (one theoretical question and one mini-case study)

The evaluation of the Human Resource Management component involves:

- active student participation going beyond the theoretical presentations given within the course, by means of case discussions and documents and during a "debate" organised with company directors and human resource managers ; a final written examination at the end of the year (one written exam for the three parts of the course)

Other credits in programs

ECAP21	Première licence en sciences de gestion	(6 credits)	Mandatory
GRH1PM	Année d'études préparatoires au master en gestion des ressources humaines	(6 credits)	Mandatory
HUSO13BA	Troisième année de bachelier en sciences humaines et sociales	(6 credits)	
INGE13BA	Troisième année de bachelier en ingénieur de gestion	(6 credits)	Mandatory