

## Faculty of Law



### DROI1302 Social Law

[45h+10h exercises] 4.5 credits

This course is taught in the 2nd semester

**Teacher(s):** Pierre-Paul Van Gehuchten  
**Language:** French  
**Level:** First cycle

#### Aims

This course ensures basic training in social law and work relationships. The student must have understood and assimilated the juridical notions and rules which organise the subject and must be able to apply them correctly to concrete situations. The course equally aims to foster a critical perception of the subject.

#### Main themes

The course consists of two parts. The first part (one third of the timetable volume), aims to shed light on the context of training, autonomisation, fulfilment and questioning of social law with a view to enabling the student to grasp the principal functions, missions and risks at stake, in a critical way, via historical, economic, political and sociological data. The second part of the course (two thirds of the timetable volume) is dedicated to labour law. This highlights what is borrowed by this subject, both in private law (especially obligation law) and in public law and presents, in particular, the techniques governing the two main sectors of labour law matters, namely : individual relationships, on the one hand (i), and collective relations on the other (ii).

(i) With regard to individual work relations, the course presents the juridical rules and techniques relating to:

- the notions, training, execution, suspension and breaking of an employment contract ;
- collective dismissal and company transfers.

(ii) With regard to collective work relations, the course presents rules relating to :

- trade union delegations
- concertation and information bodies (National Labour Council, management and union boards, work committees and committees for work prevention and protection).
- strikes and lockouts.

Lectures which may, if necessary, be completed depending on course needs by other pedagogical methods. The syllabus must be provided at the beginning of the course semester, as from the second year of the nomination of the lecturer.

10 hours of compulsory practical exercises to help the student develop a practical approach to the subject. The sessions are prepared by the student whose course input is evaluated by the assistant. The course lecturer will, in agreement with the president of the department, be attentive to the coherence and adequation between the practical exercises and the lectures, including what concerns the evaluation.

\* The practical exercises are not accessible to students doing the minor in Law.

#### Other credits in programs

<b>DROI13BA</b>	Troisième année de bachelier en droit	(4.5 credits)	Mandatory
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