

## Faculty of Economic, Social and Political Sciences



### ECGE1321 Human Management

[60h] 6 credits

This course is not taught in 2005-2006

Language: French

Level: First cycle

#### Aims

The general objective of this course is to introduce students to "Human Management in Organisations".

#### Main themes

It aims to:

- give an overview of the theoretical notions relevant to understanding the behaviour and reactions of individuals and groups within an organisational context;
- develop students' ability to analyse human behaviour within organisations, integrating relevant contributions from other disciplines and methods;
- encourage students to question the way in which individuals and groups function and are managed within organisations;
- make students aware of the interpersonal dynamics within the workplace and give them experience of working within a group context (on case studies and field studies).

#### Other information (prerequisite, evaluation (assessment methods), course materials recommended readings, ...)

Evaluation :

The evaluation of the Organisational Psychology component involves:

- preparation for and of group exercises which are a condition of entry to the final examination;
- a "log book": a piece of personal work to be handed in by the day of the examination;
- a final evaluation of knowledge acquired during the course (one theoretical question and one mini-case study)

The evaluation of the Human Resource Management component involves:

- active student participation going beyond the theoretical presentations given within the course, by means of case discussions and documents and during a "debate" organised with company directors and human resource managers ; a final written examination at the end of the year (one written exam for the three parts of the course)