



Faculté des sciences économiques, sociales et politiques

ESPO

TRAV2254 **Multi disciplinary seminar on the issue of work**

[60h] 8 credits

Teacher(s): Bernard Nyssen, Armand Spineux, Béatrice Van Haepere
Language: french
Level: 2nd cycle course

Aims

An applied analysis of an issue of work using the approaches and methods of several disciplines (sociology, economics, human resource management, law, and industrial relations). Perception of the complexity of realities, and of areas of interdependence, coherence and incoherence. A search for explanatory factors of interdependence.

Main themes

The course will be run jointly by three tenured teachers. Each will have responsibility for analysing the issue using the approach and methods of his/her own subject (i.e. sociology, human resource management, economics, law, and industrial relations). These tenured members of staff will jointly highlight the areas of interdependence of the various analyses and, given the limitations of the teaching methodology, will identify the explanatory factors. Students will be urged to carry out experimental fieldwork (actors, organisations, and concrete work situations). Students will have to complete work in a sub group. The phases of collective work also involve individual work between sessions.

Content and teaching methods

The aim of the seminar is to enable students to read, understand and analyse a situation relating to the world of work by incorporating inputs from three subjects: sociology, law and economics.

The theme to be addressed will be chosen by the three tenured teachers (e.g. developments in collective labour agreements in a sector of economic activity developments in terms of content, bargaining level, typical economic constraints in the sector, and issues of actors involved in the negotiations). This theme may change over the years, but the principle of exposition remains the same. In this area of work, students will have to show, by stepping into a particular discipline, that they can effectively complement and enrich one another with the knowledge supplied by the other subjects, and that the observed reality forms a complex whole that only lapses (even in a chosen perspective) with the help of the kind of overlapping examination that other subjects can bring.

Other information (prerequisite, evaluation (assessment methods), course materials recommended readings, ...)

The seminar will take place in the second semester of the second cycle.
 Assistants will be at the disposal of students during the integrated sessions. The dates will be affixed.
 Assessment will largely focus on the piece of written work that students will present in sub groups.
 This course forms part of a study programme given in the evening and/or on Saturdays.
 The teaching staff will together choose the work theme, and will work as a team.

Other credits in programs

TRAV22	Deuxième licence en sciences du travail	(8 credits)	Mandatory
TRAV2M1/GE	Master en sciences du travail (générale)	(8 credits)	Mandatory