



Faculté des sciences économiques, sociales et politiques

ESPO

TRAV2212 **Sociology of work**

[30h] 4 credits

This course is taught in the 1st semester

Teacher(s): Matthieu de Nanteuil-Miribel, Bernard Francq
Language: french
Level: 2nd cycle course

Aims

To focus on the analytical programmes and proposals that make up the corpus of the sociology of work and employment.

~ To make a methodological comparison between the various (monographic, sectoral, typological and societal) approaches to empirical research that constitute this corpus.
 To acquire a heuristic understanding of forms of employment at the level of Belgian society.

Main themes

- The genesis and journey of the sociology of work (abandonment of the determinist paradigm, development of the subject based matrix, and a slide from an issue centred on work situation to one of employment). Transformations of the organisation of production (the division of labour at the heart of the socio technical approach, the crisis of Taylorism, and new forms of work organisation). The enterprise and its logics of action.
- A societal analysis of kinds of employment and of skill; the sociology of unemployment.
- Identities in the workplace, and forms of insertion.
- Departures from industrial society.

Content and teaching methods

The genesis and journey of the sociology of work (abandonment of the determinist paradigm, development of the subject based matrix, and a slide from an issue centred on work situation to one of employment). Transformations of the organisation of production (the division of labour at the heart of the socio technical approach, the crisis of Taylorism, and new forms of work organisation). The enterprise and its logics of action (levels of analysis, company management, and forms of modernisation). A societal analysis of kinds of employment and of skill; the sociology of unemployment. Identities in the workplace, and forms of insertion (types of precariousness). Industrial society departures (individualisation, partnership, territory, and flexible specialisation).

Other information (prerequisite, evaluation (assessment methods), course materials recommended readings, ...)

Students to put together a dossier based on a weekly perusal of the economic supplements of daily newspapers: 'Le Soir', 'La Libre Belgique' and 'Le Monde' (the 'Initiatives' supplement on Wednesdays)
 Assessment: The examination will assess students' ability to resituate (i) the analytical proposals of the corpus of the sociology of work compared with one another, (ii) the production of research outcomes according to different approaches, and (iii) problems in relation to the current conjuncture.
 This course forms part of a study programme given in the evening and/or on Saturdays.

Other credits in programs

ECGE3DS/RH	Diplôme d'études spécialisées en économie et gestion (Master in business administration) (ressources humaines, organisations & relations industrielles)	(4 credits)	
SOC21	Première licence en sociologie	(4 credits)	
SOC22	Deuxième licence en sociologie	(4 credits)	
SOC2M1/SO	Master en sociologie et anthropologie (sociologie)	(4 credits)	
TRAV21	Première licence en sciences du travail	(4 credits)	Mandatory
TRAV2M1/EU	Master en sciences du travail (option européenne)	(4 credits)	Mandatory
TRAV2M1/GE	Master en sciences du travail (générale)	(4 credits)	Mandatory