



Faculté des sciences économiques, sociales et politiques

ESPO

SCOM2200 **Psycho-sociology of organisations**

[30h+15h exercises] 5 credits

Teacher(s): Thomas Perilleux
Language: french
Level: 2nd cycle course

Main themes

- To pose the issue of collective action in organisations by situating it in its institutional and socio-political setting.
- To adopt a global perspective that integrates and interrelates the psychological and sociological dimensions of various organisational phenomena and processes.
- To propose conceptual, theoretical and methodological tools of analysis.

Content and teaching methods

Content

Social relations, culture, ideology, violence, inequalities, hierarchy, conflicts, power, authority, obedience, personal and social autonomy, the social construction of the ego, mental health, the management of differences, negotiation, and the socio-mental system.

Methodology

- Lectures with a syllabus and reading.
- Exercises: Individual theoretical work and case studies/surveys in small groups.

Other credits in programs

COMU22/RP	Deuxième licence en information et communication (Relations publiques et communication d'organisation)	(2 credits)	
ECAP22	Deuxième licence en sciences de gestion	(5 credits)	Mandatory
ECGE3DA	Diplôme d'études approfondies en économie et gestion	(5.5 credits)	
IAG22M	Deuxième année de maîtrise en sciences de gestion (orientation "méthodes quantitatives de gestion")		Mandatory