

TRAV2M

2016 - 2017

Master [120] in Labour sciences (shift schedule)**At Louvain-la-Neuve - 120 credits - 2 years - Shift schedule - In french**Dissertation/Graduation Project : **YES** - Internship : **optional**Activities in English: **optional** - Activities in other languages : **NO**Activities on other sites : **NO**Main study domain : **Sciences politiques et sociales**Organized by: **Faculté des sciences économiques, sociales, politiques et de communication (ESPO)**Programme code: **trav2m** - Francophone Certification Framework: 7**Table of contents**

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TRAV2M - Introduction

Introduction

TRAV2M - Teaching profile

Learning outcomes

The Institute of Labour Sciences offers courses, on a part-time basis, for those wishing to specialise in the field of human and social problems in the world of work and in making policies which make the most of people both in and through their work. First of all, this involves developing students' abilities to analyse, from a multidisciplinary perspective, subjects connected with work and employment, social policies, professional relationships at the regional, national and international level. This will enable them to define what action may be necessary, to put it into practice and afterwards assess its impact.

Students who successfully complete this course will take up posts in a wide range of different kinds of organizations : consultancy and intervention inside an organization ; setting up projects on work and employment ; reports or management within intermediary organizations in the labour market (training bodies, bodies that help people into the world of work, temporary work agencies and so on) ; applied research into labour matters, social security, employment law, professional relationships and finally specialist journals.

The 120 credit Master is mainly aimed at holders of a first degree, either gained at university or outside university.

There are two possible options : Work and Society and European Master in Labour Sciences. The first offers an in-depth, interdisciplinary training in the different disciplines of labour sciences while the second is aimed at students who would like to broaden their horizons with an in-depth, multidisciplinary training and a European perspective, with the emphasis on a comparative approach. It includes a semester abroad.

On successful completion of this programme, each student is able to :

AA 1. Maitriser un socle de savoirs théoriques disciplinaires pour appréhender les questions du travail.

AA 1.1. Utiliser les concepts théoriques disciplinaires pertinents pour comprendre les questions du travail.

AA 1.2. Se situer dans les courants disciplinaires en sciences humaines

AA 1.3. Pouvoir appliquer les paradigmes fondateurs et interprétatifs des sciences du travail

AA 2. Problématiser et analyser selon une approche pluridisciplinaire des situations complexes relatives aux problématiques du travail et de l'emploi, aux politiques sociales et aux relations professionnelles.

(être capable d'appliquer les savoirs théoriques)

AA 2.1. Mener une analyse disciplinaire et pluridisciplinaire des problèmes du travail et de l'emploi en identifiant les enjeux, les acteurs et le contexte

AA 2.2. Analyser et problématiser des situations pratiques complexes.

AA 2.3. Comprendre et analyser les tendances et les évolutions à l'œuvre dans le monde du travail et dans les discours des spécialistes et des acteurs.

AA 2.4. Etre capable d'intégrer et de tenir compte des spécificités et des variables explicatives (culturelles, politiques, économiques) des systèmes politiques et de relations sociales dans les pays de la Communauté européenne*.

AA 2.5. Connaître la démarche comparative, en saisir les exigences et pouvoir les appliquer à une question relative au travail ou à l'emploi*.

AA 2.6. Comprendre et analyser les interactions entre dimension européenne et dimension nationale*.

AA 2.7. Lire et comprendre la littérature scientifique notamment de langue anglaise

AA 3. Proposer une approche disciplinaire et pluridisciplinaire des questions du travail qui est intégrée dans une démarche méthodologique et empirique approfondie

AA 3.1. Etre capable de mettre en œuvre les outils méthodologiques de la recherche en sciences du travail :

- collecter et sélectionner des données empiriques pertinentes, en fonction de la question posée ;
- exploiter et analyser ces données à travers différentes disciplines selon des méthodes rigoureuses, avancées et appropriées ;
- interpréter les résultats et dégager des conclusions fondées.

AA 4. Développer et acquérir les compétences nécessaires à la conduite de projets en matière de travail et d'emploi, jusqu'à l'élaboration et la mise en œuvre des solutions concrètes. (Pouvoir intervenir avec pertinence dans les problèmes du travail et de l'emploi)

AA 4.1. Mettre en pratique les savoirs théoriques et les articuler avec les pratiques de terrain.

AA 4.2. Contribuer à professionnaliser les pratiques de terrain.

AA 4.3. Porter un regard critique sur les pratiques professionnelles à partir d'une perspective disciplinaire ou pluridisciplinaire

AA 4.4. Transformer une demande sociale (individuelle ou collective) en projet réaliste (au point de vue théorique, contextuel et de sa mise en œuvre).

AA 4.5. Intervenir, avec expertise et pertinence, dans des problématiques du travail et de l'emploi, les politiques sociales et les relations professionnelles dans divers contextes professionnels.

AA 4.6. Définir les actions à entreprendre, les mettre en œuvre, évaluer leurs effets et les adapter si nécessaire.

AA 4.7. Etre capable d'influencer la dynamique des relations professionnelles.

AA 5. Etre capable de promouvoir la personne humaine dans et par le travail

AA 5.1. Etre conscient des visions de l'humain sous-jacentes aux pratiques d'emploi et de gestion des travailleurs.

AA 5.2. Intégrer une vision humaniste du travail et de l'emploi au cœur des réflexions et les mettre en pratique dans les actions entreprises, et promouvoir le respect mutuel dans les relations de travail et d'emploi.

AA 6. Développer des compétences transversales

AA 6.1. S'impliquer dans la construction de ses propres savoirs :

- o en gérant sa formation de manière autonome ;
- o en gérant son implication dans le travail en groupe ;
- o en utilisant des études de cas ou des lectures spécialisées ;
- o à partir d'observations et d'analyses empiriques.

AA 6.2. Faire preuve d'esprit critique de façon rigoureuse et argumentée.

AA 6.3. Développer et mettre en œuvre une démarche scientifique indispensable à tout travail de recherche.

AA 6.4. Communiquer oralement et par écrit, de façon claire, structurée et argumentée.

AA 6.5. Travailler en milieu international.

AA7. Agir en tant qu'universitaire, en acteur réflexif soucieux d'une pratique socialement responsable et ayant intégré une logique de développement continu.

AA 7.1. S'impliquer dans la construction de ses propres savoirs :

- en gérant sa formation de manière autonome ;
- en gérant son implication dans le travail en groupe ;
- en exploitant les études de cas ou les lectures spécialisées ;
- à partir d'observations et d'analyses empiriques.

AA 7.2. S'engager dans une pratique socio-professionnelle dans une démarche réfléchie et critique reposant sur une approche universitaire fondée (d'un point de vue théorique et méthodologique) rigoureuse et argumentée.

AA 7.3. Articuler approche réflexive et expérience professionnelle dans une logique d'apprentissage et de développement continu de ses compétences et qualités personnelles et professionnelles nécessaires à la pratique socialement responsable dans le monde du travail et de l'emploi.

AA 7.4. Affiner ses propres conceptions et valeurs et les confronter avec celles des autres, à travers un dialogue constructif.

AA 7.5. S'engager, décider et agir de manière autonome et responsable dans le respect du cadre, du contexte de travail et d'autrui.

AA 7.6. Adopter une posture d'acteur conscient de sa responsabilité sociétale et citoyenne.

AA.Option-eu. S'il choisit l'option « Approches européennes (MEST) », Développer une expertise dans le domaine des sciences du travail et de la gestion des ressources humaines en Europe et spécifiquement dans la compréhension et l'analyse, selon une approche comparative rigoureuse, des spécificités du travail et de l'emploi dans le contexte européen.

AA.Option-eu.1. Démontrer une maîtrise approfondie des spécificités ainsi que des variables explicatives (culturelles, politiques, économiques) des systèmes politiques et des relations sociales dans les pays de l'Union européenne.

AA.Option-eu.2. Maîtriser la démarche comparative, en saisir les exigences, et la mobiliser de manière rigoureuse pour l'analyse de questions relatives au travail et à la gestion des ressources humaines dans différents pays de l'Union européenne.

AA.Option-eu.3. Identifier, comprendre et analyser les interactions entre les dimensions européennes et les dimensions nationales

AA.Option-ts. S'il choisit l'option « Travail et société », Développer une expertise relative à la gestion de l'organisation du travail et des travailleurs dans l'entreprise ou l'organisation.

AA.Option-ts.1. Maîtriser un socle de savoirs et de compétences relatifs à la stratégie et à la gestion d'entreprise, à la gestion des ressources humaines, aux aspects salariaux, au bien-être au travail et à la négociation sociale.

AA.Option-ts.2. Décoder, comprendre et analyser le fonctionnement concret des organisations publiques et privées à l'aide d'outils conceptuels et méthodologiques pertinents.

AA.Option-ts.3. Intervenir avec pertinence en regard de problématiques relatives au travail et à l'emploi spécifiques dans des organisations publiques et privées à travers une lecture éclairée de la situation et selon une approche scientifiquement fondée.

Programme structure

The programme comprises 120 credits, spread between the core subjects (65 credits), the professional focus (30 credits) and an option (25 credits):

- the objective of the core subjects is to develop analytical and methodological skills to deal with questions related to the world of work, through an introductory course, another on methodology and a multidisciplinary seminar spread over the two years. It also includes courses which deal with institutions and the different contexts of work. Finally there is the dissertation which requires students to do a piece of individual research on a subject of their choice.
- the professional focus concentrates on the main areas of the different disciplines involved in dealing with questions related to the world of work: sociology, law, psychology, economics, philosophy and psychosociology. This shows students how these different disciplines relate to the world of work.
- in parallel, students may choose one of two options. Work and Society relates to work in companies and organizations. The European Master in Labour Sciences compares how different national systems organize the world of work in a European context. This option includes a semester abroad.

For a programme-type, and regardless of the focus, options/or elective courses selected, this master will carry a minimum of 120 credits divided over two annual units, corresponding to 60 credits each.

> Tronc commun	[en-prog-2016-trav2m-ltrav200t.html]
> Professional focus	[en-prog-2016-trav2m-ltrav200s]
Options courses	
> Option: Travail et société	[en-prog-2016-trav2m-ltrav200o.html]
> Option: Approches européennes (MEST)	[en-prog-2016-trav2m-ltrav201o.html]

TRAV2M Detailed programme

Programme by subject

CORE COURSES [65.0]

● Mandatory

△ Courses not taught during 2016-2017

⊕ Periodic courses taught during 2016-2017

☒ Optional

∅ Periodic courses not taught during 2016-2017

■ Activity with requisites

Click on the course title to see detailed informations (objectives, methods, evaluation...)

Year

1 2

○ Mémoire (30 credits)

● LTRAV2910	Séminaire d'accompagnement du mémoire				2 Credits	X
● LTRAV2900A	Mémoire - 1ère partie				7 Credits	X
● LTRAV2900B	Mémoire - (2ème partie) Directeur ■				21 Credits	X

○ Problèmes du travail (15 credits)

● LTRAV2000	Introduction to Sciences of Work	Laura.Merla	15h	3 Credits	1q	X
● LTRAV2010	Research methods in labour science	Anne.Rousseau	30h+10h	4 Credits	1q	X
● LTRAV2020A	Approches interdisciplinaires du travail et de la GRH		30h	4 Credits	2q	X
● LTRAV2020B	Approches interdisciplinaires du travail et de la GRH : questions approfondies ■		30h	4 Credits	1q	X

Year
1 2

o Institutions et contextes (14 credits)

● LTRAV2030	The law and practice of collective labour relations	Filip.Dorsemont Sophie.Dubled Pascale.Vielle (compensates Filip Dorsemont)	45h	5 Credits	2q	x	
● LSOC2025	Sociology of Organisations and Organised Action	Marc.Zune	30h	5 Credits	2q Δ	x	

o Un cours

parmi :

❖ LTRAV2040	Social politics <i>cours bisannuel</i>		30h	4 Credits	2q Ø	x	
❖ LTRAV2050	Employment policies	Thierry.Dock (compensates Pierre Reman) Philippe.Pochet Pierre.Reman	30h	4 Credits	2q ⊕	x	

o Cours de sciences religieuses (2 credits)

Les étudiants ayant déjà suivi un cours de sciences religieuses précédemment doivent prendre un cours dans l'option non choisie.

● LTECO2203	Questions of religious sciences: questions about ethics	Serge.Maucq	15h	2 Credits	2q	x	
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o Langues (4 credits)

● LANGL2432	English communication skills	Brigitte.Loosen (coord.)	30h	4 Credits	2q	x	
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PROFESSIONAL FOCUS [30.0]

● Mandatory

△ Courses not taught during 2016-2017

⊕ Periodic courses taught during 2016-2017

❖ Optional

Ø Periodic courses not taught during 2016-2017

■ Activity with requisites

Click on the course title to see detailed informations (objectives, methods, evaluation...)

Year
1 2

o Fondements disciplinaires des sciences du travail

● LTRAV2200	Sociology of work	Matthieu.Denanteuil Isabelle.Ferreras	30h	5 Credits	2q	x	
● LTRAV2210	Labour law	Marco.Rocca Jacques.Vandro	30h	5 Credits	1q	x	
● LTRAV2230	Psychology of work	Michael.Dubois	30h	5 Credits	1q	x	
● LTRAV2240	Labour economics	Beatrice.Vanhaeveren	30h	5 Credits	1q		x
● LTRAV2250	Philosophy of work	Mark.Hunyadi	30h	5 Credits	1q		x
● LTRAV2260	Psycho-sociological analysis of labour relations	Thomas.Perilleux	30h	5 Credits	1q		x

OPTIONS [25.0]

une parmi :

- > Option: Travail et société [en-prog-2016-trav2m-ltrav2000]
- > Option: Approches européennes (MEST) [en-prog-2016-trav2m-ltrav2010]

OPTION: TRAVAIL ET SOCIÉTÉ [25.0]

● Mandatory

△ Courses not taught during 2016-2017

⊕ Periodic courses taught during 2016-2017

☒ Optional

∅ Periodic courses not taught during 2016-2017

■ Activity with requisites

Click on the course title to see detailed informations (objectives, methods, evaluation...)

							Year		
							1	2	
● LTRAV2600	Staff and organization		Julien.Raone (compensates Laurent Taskin) Laurent.Taskin	30h	5 Credits	1q	x		
● LTRAV2630	Wellbeing at work		Benedicte.Schepens	30h	5 Credits	2q		x	
● LTRAV2650	Aspects salariaux du travail		Bauduin.Auquier Luc.Denayer	30h	5 Credits	2q		x	
● LTRAV2610	Business economics		Guilhem.Bascle	30h	5 Credits	2q		x	
● LTRAV2640	Bargaining theory and practice		Stephanie.Demoulin	25h	5 Credits	1q		x	

OPTION: APPROCHES EUROPÉENNES (MEST) [25.0] Mandatory Courses not taught during 2016-2017 Periodic courses taught during 2016-2017 Optional Periodic courses not taught during 2016-2017 Activity with requisites

Click on the course title to see detailed informations (objectives, methods, evaluation...)

							Year
							1
● LTRAV2700	Labour context in Europe	Evelyne.Leonard Philippe.Pochet (compensates Evelyne Léonard)	15h	5 Credits	1q	x	
● LTRAV2710	Comparative training and employment systems	Marco.Rocca Gerard.Valenduc (coord.)	45h	5 Credits	2q		x
● LTRAV2720	Comparative social protection systems	Laura.Merla Yannick.Vanderborght	45h	5 Credits	2q		x
● LTRAV2730	Comparative wage and HRM systems	Marie.Vandenbroeck Guy.Vangyes	30h	5 Credits	2q		x
● LTRAV2740	Comparative industrial relations systems	Filip.Dorssmont Emmanuelle.Perin (compensates Marc Zune) Marco.Rocca (compensates Filip Dorssmont) Marc.Zune	45h	5 Credits	2q		x

Course prerequisites

A document entitled [en-prerequis-2016-trav2m.pdf](#) specifies the activities (course units - CU) with one or more pre-requisite(s) within the study programme, that is the CU whose learning outcomes must have been certified and for which the credits must have been granted by the jury before the student is authorised to sign up for that activity.

These activities are identified in the study programme: their title is followed by a yellow square.

As the prerequisites are a requirement of enrolment, there are none within a year of a course.

The prerequisites are defined for the CUs for different years and therefore influence the order in which the student can enrol in the programme's CUs.

In addition, when the panel validates a student's individual programme at the beginning of the year, it ensures the consistency of the individual programme:

- It can change a prerequisite into a corequisite within a single year (to allow studies to be continued with an adequate annual load);
- It can require the student to combine enrolment in two separate CUs it considers necessary for educational purposes.

For more information, please consult [regulation of studies and exams](#).

The programme's courses and learning outcomes

For each UCL training programme, a [reference framework of learning outcomes](#) specifies the competences expected of every graduate on completion of the programme. You can see the contribution of each teaching unit to the programme's reference framework of learning outcomes in the document "In which teaching units are the competences and learning outcomes in the programme's reference framework developed and mastered by the student?"

The document is available by clicking [this link](#) after being authenticated with UCL account.

TRAV2M - Information

Admission

General and specific admission requirements for this program must be satisfied at the time of enrolling at the university..

The entrance examination for those having completed a course of higher education in an institution other than a university ('l'Enseignement Supérieur hors université -SHU) comprises: a personal file to be submitted by each student containing evidence that the correct number of prerequisite subjects has already been followed; and a written examination designed to test skills in summary, criticism and expression. Further information is available on the Institute of Labour Sciences website – www.uclouvain.be/trav – and from the Institute office.

- University Bachelors
- Non university Bachelors
- Holders of a 2nd cycle University degree
- Holders of a non-University 2nd cycle degree
- Adults taking up their university training
- Personalized access

University Bachelors

Diploma	Special Requirements	Access	Remarks
UCL Bachelors			
Bachelor in Human and Social Sciences		Direct access	
		Direct access	
Others Bachelors of the French speaking Community of Belgium			
Bachelier en sciences humaines et sociales	Répondant aux conditions générales d'accès	Direct access	
		Direct access	
Bachelors of the Dutch speaking Community of Belgium			
		Direct access	
Foreign Bachelors			
		Direct access	

Non university Bachelors

Diploma	Access	Remarks
> Find out more about links to the university		
> Tout bachelier de l'enseignement supérieur hors université de type long	Accès au master moyennant ajout de maximum 60 crédits d'enseignements supplémentaires obligatoires au programme. Voir 'Module complémentaire'	Type long
> Tout bachelier de l'enseignement supérieur hors université de type court	Accès au master moyennant ajout de maximum 60 crédits d'enseignements supplémentaires obligatoires au programme. Voir 'Module complémentaire'	Type court

Holders of a 2nd cycle University degree

Diploma	Special Requirements	Access	Remarks
"Licenciés"			
		Direct access	
Masters			
		Direct access	

Holders of a non-University 2nd cycle degree

Diploma	Access	Remarks
> Find out more about links to the university		
> Tout master de l'enseignement supérieur hors université	Accès direct au master moyennant ajout éventuel de 15 crédits max	Type long

Adults taking up their university training

> See the website [Valorisation des acquis de l'expérience](#)

It is possible to gain admission to all masters courses via the validation of professional experience procedure.

Entry to all Masters (with the exception of Advanced Masters) can be gained through the special procedure for accrediting prior learning and experience known as VAE (validation des acquis de l'expérience). Entry to this Master can be gained through this procedure.

[http:// www.uclouvain.be/vae.html](http://www.uclouvain.be/vae.html)

Entry may also be gained on submission of a special personal file.

Personalized access

Reminder : all Masters (apart from Advanced Masters) are also accessible on file.

Entry to all Masters (with the exception of Advanced Masters) can also be gained on submission of a special personal file.

Admission and Enrolment Procedures for general registration

Specific procedures :

The entrance examination for those having completed a course of higher education in an institution other than a university (l'Enseignement Supérieur hors université -SHU) comprises: a personal file to be submitted by each student containing evidence that the correct number of prerequisite subjects has already been followed; and a written examination designed to test skills in summary, criticism and expression. Further information is available on the Institute of Labour Sciences website – www.uclouvain.be/trav – and from the Institute office.

Supplementary classes

To enrol for this Masters, the student must have a good command of certain subjects. If this is not the case, they must add preparatory modules to their Master's programme.

● Mandatory

△ Courses not taught during 2016-2017

⊕ Periodic courses taught during 2016-2017

☒ Optional

Ø Periodic courses not taught during 2016-2017

■ Activity with requisites

Click on the course title to see detailed informations (objectives, methods, evaluation...)

● LESPO1122	Foundations of Law	Diane.Bernard Nicolas.Bonbled Maxime.Lambrechts Thibaut.Slingeneyer	40h	5 Credits	1 ou 2q
● LESPO2100	Political economy	Alain.Decrombrugge	30h+15h	4 Credits	1q
● LCOPS1125	Psychology and Social Psychology	Coralie.Buxant Olivier.Corneille Guy.Lories	30h	5 Credits	2q
● LPSP1007	Sociology: education, health and work	Gregoire.Lits Marc.Zune	30h	3 Credits	1q
● LESPO2102	Statistics	Dominique.Deprins	30h+15h	4 Credits	1q
● LESPO1321	Economic, Political and Social Ethics	Danielle.Zwarthoed	20h+10h	3 Credits	2q
● LSPRI2670	Economic structures of Belgium	Guillaume.Wunsch	30h	5 Credits	2q
● LANGL1330	English intermediate level - 1st part	Estelle.Dagneaux Aurelie.Deneumouster Fanny.Desterbecq Marie.Duelz Michaël.Graae Marielle.Henriet Carlo.Lefevre Sandrine.Meirlaen Sandrine.Mulkers (coord.) Marc.Piwnik (coord.) Nevin.Serbest Colleen.Starrings	30h	3 Credits	1 ou 2q

Teaching method

Part-time schedule, balanced workload and dynamic teaching : the entire programme is organized on a part-time basis to encourage students already involved in a professional situation to join. At the Institute of Labour Sciences, the teaching methods used have always made extensive use of many different kinds of training methods which put students firmly at the centre of their own learning, whilst taking account of theoretical and practical perspectives : individual and group work, reading, case studies, observations and empirical analyses etc. This requires special attention to be paid to the workload since an excessive amount of work and examinations may prevent students from actively taking responsibility for their learning, especially if they are trying to combine their studies with a job. Each semester, the academic secretary, together with student representatives and the Institute office, has the task of coordinating the overall workload.

Multidisciplinary approach : the multidisciplinary nature of the training is not only reflected in courses relating to different disciplines, but also in the way that the disciplines are integrated together in the Introduction to Labour Sciences course and the Multidisciplinary Seminar on Labour Issues, both of which require real involvement from students by attending lectures, giving group presentations, field work and so on. This requires students to acquire and demonstrate the ability to analyse a set of themes by using approaches from various disciplines.

Final piece of work and methodology : the dissertation is a key element in each student's progression. It is an important piece of individual work supervised by an academic and assessed both as a piece of writing and orally before a board of examiners. Previous experience suggests that some students find writing a dissertation difficult or even very difficult. In response to this, the new Master programme offers more training in the different forms of methodology, with a sequence of 15 credits entitled Labour Problems and the dissertation seminar (2 credits).

Evaluation

The evaluation methods comply with the [regulations concerning studies and exams](#). More detailed explanation of the modalities specific to each learning unit are available on their description sheets under the heading "Learning outcomes evaluation method".

Given the wide variety of learning strategies in the programme, there is also a range of methods of assessment which are designed to evaluate elements such as grasp of theory, capacity for analysis (both individually and in a group), group work and written and oral expression. These may include written and oral examinations, individual and group work, individual and group presentation in lesson time or in the presence of the teaching staff.

Finally, there is a dissertation. This takes the form of a piece of written work together with an oral presentation before a board of examiners.

Mobility and/or Internationalisation outlook

The Work and Society option offers students the opportunity to spend a semester as an exchange student at the School of Industrial Relations (l'Ecole des Relations Industrielles -ERI) at the University of Montreal or the School of Industrial Relations at Laval University in Quebec (in french).

The European Master in Labour Sciences includes a compulsory exchange which lasts a semester with a partner institution among 13 european partners.

Possible trainings at the end of the programme

Advanced Masters : None

Doctoral programmes : Doctoral School of Political and Social Science.

Contacts

Attention, you are currently reading a page of an old programme study. To get up to date contact information, please got to the [current program study](#) site.

Curriculum Management

Entite de la structure TRAV

Acronym **TRAV**

Dénomination Ecole des Sciences du travail
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Site web <http://www.uclouvain.be/trav.html>
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Faculté Faculté des sciences économiques, sociales, politiques et de communication (ESPO)
Commission de programme Ecole des Sciences du travail (TRAV)

Academic Supervisor : Laurent Taskin

Jury

Président du Jury : Pierre Reman
Secrétaire du Jury : Bernard Nyssen

Usefull Contacts

Responsable administrative et conseillère aux études : Anne-Françoise Bray

Informations aux étudiants : Géraldine Dupont

Informations aux étudiants : Françoise Ledant

Informations aux étudiants : Annick Bacq

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