

TRAV2M1

2013 - 2014

Master [60] in Labour Sciences (shift schedule)

At Louvain-la-Neuve - 60 credits - 1 year - Shift schedule - In frenchDissertation/Graduation Project : **YES** - Internship : **optional**Activities in English: **NO** - Activities in other languages : **NO**Activities on other sites : **NO**Main study domain : **Sciences politiques et sociales**Organized by: **Faculté des sciences économiques, sociales, politiques et de communication (ESPO)**Programme code: **trav2m1** - European Qualifications Framework (EQF): 7**Table of contents**

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TRAV2M1 - Introduction

TRAV2M1 - Admission

For the specific conditions of this program : refer to the French version

General and specific admission requirements for this program must be satisfied at the time of enrolling at the university..

TRAV2M1 - Information

Learning outcomes

The Master in Labour Sciences (60 credit Master) is designed to give those who successfully complete it a general training, concentrated in 60 credits, in the human and social problems in the world of work. This involves developing students' abilities to tackle, in a multidisciplinary way, issues relating to employment and work, social policies and professional relationships (e.g. training, employment and unemployment, social security and collective labour relations).

The Work and Society option is really designed for those already working, who wish to acquire a short general professional qualification in labour sciences. It builds on students' previous training or professional experiences to enable them to be better able to tackle labour issues, both in theory and methodology.

As regards the European Master in Labour Sciences option, priority is given to those who have already completed a Masters and who wish to build on what they have already learnt with a multidisciplinary and European training programme over one year. This includes a semester abroad at one of the European partner universities which offer a joint programme.

Teaching method

Part-time schedule, balanced workload and dynamic teaching : the entire programme is organized on a part-time basis to encourage students already involved in a professional situation to join. At the Institute of Labour Sciences, the teaching methods used have always made extensive use of many different kinds of training methods which put students firmly at the centre of their own learning, whilst taking account of theoretical and practical perspectives : individual and group work, reading, case studies, observations and empirical analyses etc. This requires special attention to be paid to the workload since an excessive amount of work and examinations may prevent students from actively taking responsibility for their learning, especially if they are trying to combine their studies with a job. Each semester, the academic secretary, together with student representatives and the Institute office, has the task of coordinating the overall workload.

Evaluation

Given the wide variety of learning strategies in the programme, there is also a range of methods of assessment which are designed to evaluate elements such as grasp of theory, capacity for analysis (both individually and in a group), group work and written and oral expression. These may include written and oral examinations, individual and group work, individual and group presentation in lesson time or in the presence of the teaching staff.

Mobility and/or Internationalisation outlook

The Work and Society option offers students the opportunity to spend a semester as an exchange student at the School of Industrial Relations (l'Ecole des Relations Industrielles -ERI) at the University of Montreal or the School of Industrial Relations at Laval University in Quebec (in french).

The European Master in Labour Sciences (Master européen en sciences du travail - MEST) includes a compulsory exchange which lasts a semester with a partner institution among 13 european partners.

Possible trainings at the end of the programme

In theory, it is possible to move up from the 60 credit Master to the 120 credit Master providing all the core subjects from the 120 credit Master are added to the programme (including a new dissertation of 28 credits and the dissertation seminar) together with two courses from the research focus of the 120 credit Master which have not already been taken for the 60 credit programme. 75 additional credits are necessary.

In practice, however, this really does not represent the best way of moving up and will also be very difficult to achieve in terms of both the organization of each semester and of timetabling. For these reasons, students are strongly discouraged from moving up in this way.

TRAV2M1 - Contacts

Curriculum Managment

Entite de la structure TRAV

Acronyme	TRAV
Dénomination	Ecole des Sciences du travail
Adresse	Place des Doyens, 1 bte L2.01.04 1348 Louvain-la-Neuve Tél 010472063 ; 010473921 - Fax 010 47 39 14
Site web	https://www.uclouvain.be/trav.html
Secteur	Secteur des sciences humaines (SSH)
Faculté	Faculté des sciences économiques, sociales, politiques et de communication (ESPO)
Commission de programme	Ecole des Sciences du travail (TRAV)

Academic Supervisor : [Laurent Taskin](#)

Jury

Président du Jury : **Pierre Reman**

Secrétaire du Jury : **Bernard Nyssen**

Usefull Contacts

Responsable administrative et conseillère aux études : **Anne-Françoise Bray**

Informations aux étudiants : **Annick Bacq**

Informations aux étudiants : **Géraldine Dupont**

Informations aux étudiants : **Françoise Ledant**

TRAV2M1 - Detailed programme

Programme structure

The programme comprises 60 credits, spread between the core subjects (35 credits) which includes the rudiments of each discipline and the dissertation, together with the option (25 credits) :

- the rudiments of each discipline are designed to provide the basis for tackling issues related to the world of work as they arise within different disciplines (e.g. law, sociology, etc.) ;
- for the option, there is a choice between Work and Society and European Master in Labour Sciences. The former is centred on questions of work in businesses and organizations; the latter on the comparison of different national systems which organize work in the European perspective. This option includes a semester abroad ;
- finally, the dissertation is a piece of individual work.

Core study

> [Tronc commun](#) [en-prog-2013-trav2m1-ltrav201t.html]

Options courses

> [Option Travail et société](#) [en-prog-2013-trav2m1-ltrav210o.html]

> [Option Master européen en sciences du travail](#) [en-prog-2013-trav2m1-ltrav211o.html]

Programme by subject

Core courses [35.0]

● Mandatory

△ Courses not taught during 2013-2014

⊕ Periodic courses taught during 2013-2014

⊗ Optional

⊙ Periodic courses not taught during 2013-2014

‡ Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

● Mémoire (15 credits)

● LTRAV2950	Mémoire	N.		15 Credits	
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● Fondements disciplinaires (20 credits)

● Cours obligatoires (10 credits)

● LTRAV2210	Labour law	François Vandamme	30h	5 Credits	1q
● LTRAV2240	Labour economics	Béatrice Van Haepere	30h	5 Credits	

● Cours au choix (10 credits)

2 parmi :

⊗ LTRAV2200	Sociology of work	Matthieu de Nanteuil, Isabelle Ferreras	30h	5 Credits	1q
⊗ LTRAV2230	Psychology of work	Michaël Dubois	30h	5 Credits	
⊗ LTRAV2250	Philosophy of work	Mark Hunyadi	30h	5 Credits	1q
⊗ LTRAV2260	Psycho-sociological analysis of labour relations	Thomas Périlleux	30h	5 Credits	1q
⊗ LTECO2203	Questions of religious sciences: questions about ethics	Serge Maucq	15h	2 Credits	2q

Options [25.0]

1 option parmi les 2 suivantes :

- > [Option Travail et société](#) [en-prog-2013-trav2m1-ltrav210o]
 > [Option Master européen en sciences du travail](#) [en-prog-2013-trav2m1-ltrav211o]

OPTION TRAVAIL ET SOCIÉTÉ [25.0]

- Mandatory
 Courses not taught during 2013-2014
 Periodic courses taught during 2013-2014
 Optional
 Periodic courses not taught during 2013-2014
 Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

o *Entreprise et dynamiques organisationnelles*

<input type="radio"/> LTRAV2600	Staff and organization	Laurent Taskin	30h	5 Credits	
<input type="radio"/> LTRAV2610	Business economics	Nicolas Neysen	30h	5 Credits	2q
<input type="radio"/> LTRAV2620	The development of human resources	Philippe Charlier	30h	5 Credits	2q
<input type="radio"/> LTRAV2630	Wellbeing at work	Bénédicte Schepens	30h	5 Credits	
<input type="radio"/> LTRAV2640	Bargaining theory and practice	Stéphanie Demoulin	25h	5 Credits	1q

OPTION MASTER EUROPÉEN EN SCIENCES DU TRAVAIL [25.0]

- Mandatory
 Courses not taught during 2013-2014
 Periodic courses taught during 2013-2014
 Optional
 Periodic courses not taught during 2013-2014
 Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

o *Approches comparatives*

<input type="radio"/> LTRAV2700	Contextual factors of work in Europe	Evelyne Léonard	15h	5 Credits	1q
<input type="radio"/> LTRAV2710	Comparative training and employment systems	Gérard Valenduc, Béatrice Van Haeperen (coord.)	45h	5 Credits	2q
<input type="radio"/> LTRAV2720	Comparative social protection systems	Yannick Vanderborght, Pascale Vielle	45h	5 Credits	2q
<input type="radio"/> LTRAV2730	Comparative systems of salaries and human resource management	Marc Fourny (compensates Evelyne Léonard), Marc Fourny, Evelyne Léonard	30h	5 Credits	2q
<input type="radio"/> LTRAV2740	Comparative industrial relations systems	Filip Dorssemont, Marc Zune (coord.)	45h	5 Credits	2q

