

**TRAV2M**

2013 - 2014

Master [120] in Labour sciences (shift schedule)

**At Louvain-la-Neuve - 120 credits - 2 years - Shift schedule - In french**Dissertation/Graduation Project : **YES** - Internship : **optional**Activities in English: **NO** - Activities in other languages : **NO**Activities on other sites : **NO**Main study domain : **Sciences politiques et sociales**Organized by: **Faculté des sciences économiques, sociales, politiques et de communication (ESPO)**Programme code: **trav2m** - European Qualifications Framework (EQF): 7**Table of contents**

Introduction .....	2
Admission .....	3
Information .....	4
- Learning outcomes .....	4
- Teaching method .....	4
- Evaluation .....	4
- Mobility and/or Internationalisation outlook .....	4
- Possible trainings at the end of the programme .....	5
Contacts .....	6
Detailed programme .....	7
- Programme structure .....	7
- Programme by subject .....	7

## TRAV2M - Introduction

## TRAV2M - Admission

***For the specific conditions of this program : refer to the French version***

*General and specific admission requirements for this program must be satisfied at the time of enrolling at the university..*

## TRAV2M - Information

### Learning outcomes

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The Institute of Labour Sciences offers courses, on a part-time basis, for those wishing to specialise in the field of human and social problems in the world of work and in making policies which make the most of people both in and through their work. First of all, this involves developing students' abilities to analyse, from a multidisciplinary perspective, subjects connected with work and employment, social policies, professional relationships at the regional, national and international level. This will enable them to define what action may be necessary, to put it into practice and afterwards assess its impact.

Students who successfully complete this course will take up posts in a wide range of different kinds of organizations : consultancy and intervention inside an organization ; setting up projects on work and employment ; reports or management within intermediary organizations in the labour market (training bodies, bodies that help people into the world of work, temporary work agencies and so on) ; applied research into labour matters, social security, employment law, professional relationships and finally specialist journals.

The 120 credit Master is mainly aimed at holders of a first degree, either gained at university or outside university.

There are two possible options : Work and Society and European Master in Labour Sciences. The first offers an in-depth, interdisciplinary training in the different disciplines of labour sciences while the second is aimed at students who would like to broaden their horizons with an in-depth, multidisciplinary training and a European perspective, with the emphasis on a comparative approach. It includes a semester abroad.

### Teaching method

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**Part-time schedule, balanced workload and dynamic teaching** : the entire programme is organized on a part-time basis to encourage students already involved in a professional situation to join. At the Institute of Labour Sciences, the teaching methods used have always made extensive use of many different kinds of training methods which put students firmly at the centre of their own learning, whilst taking account of theoretical and practical perspectives : individual and group work, reading, case studies, observations and empirical analyses etc. This requires special attention to be paid to the workload since an excessive amount of work and examinations may prevent students from actively taking responsibility for their learning, especially if they are trying to combine their studies with a job. Each semester, the academic secretary, together with student representatives and the Institute office, has the task of coordinating the overall workload.

**Multidisciplinary approach** : the multidisciplinary nature of the training is not only reflected in courses relating to different disciplines, but also in the way that the disciplines are integrated together in the Introduction to Labour Sciences course and the Multidisciplinary Seminar on Labour Issues, both of which require real involvement from students by attending lectures, giving group presentations, field work and so on. This requires students to acquire and demonstrate the ability to analyse a set of themes by using approaches from various disciplines.

**Final piece of work and methodology** : the dissertation is a key element in each student's progression. It is an important piece of individual work supervised by an academic and assessed both as a piece of writing and orally before a board of examiners. Previous experience suggests that some students find writing a dissertation difficult or even very difficult. In response to this, the new Master programme offers more training in the different forms of methodology, with a sequence of 15 credits entitled Labour Problems and the dissertation seminar (2 credits).

### Evaluation

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Given the wide variety of learning strategies in the programme, there is also a range of methods of assessment which are designed to evaluate elements such as grasp of theory, capacity for analysis (both individually and in a group), group work and written and oral expression. These may include written and oral examinations, individual and group work, individual and group presentation in lesson time or in the presence of the teaching staff.

Finally, there is a dissertation. This takes the form of a piece of written work together with an oral presentation before a board of examiners.

### Mobility and/or Internationalisation outlook

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The Work and Society option offers students the opportunity to spend a semester as an exchange student at the School of Industrial Relations (l'Ecole des Relations Industrielles -ERI) at the University of Montreal or the School of Industrial Relations at Laval University in Quebec (in french).

The European Master in Labour Sciences includes a compulsory exchange which lasts a semester with a partner institution among 13 european partners.

## Possible trainings at the end of the programme

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Advanced Masters : None

Doctoral programmes : Doctoral School of Political and Social Science.

## TRAV2M - Contacts

### Curriculum Managment

Entite de la structure TRAV

Acronyme	<b>TRAV</b>
Dénomination	Ecole des Sciences du travail
Adresse	Place des Doyens, 1 bte L2.01.04 1348 Louvain-la-Neuve Tél 010472063 ; 010473921 - Fax 010 47 39 14
Site web	<a href="https://www.uclouvain.be/trav.html">https://www.uclouvain.be/trav.html</a>
Secteur	Secteur des sciences humaines (SSH)
Faculté	Faculté des sciences économiques, sociales, politiques et de communication (ESPO)
Commission de programme	Ecole des Sciences du travail (TRAV)

**Academic Supervisor :** [Laurent Taskin](#)

### Jury

Président du Jury : **Pierre Reman**

Secrétaire du Jury : **Bernard Nyssen**

### Usefull Contacts

Responsable administrative et conseillère aux études : **Anne-Françoise Bray**

Informations aux étudiants : **Annick Bacq**

Informations aux étudiants : **Géraldine Dupont**

Informations aux étudiants : **Françoise Ledant**

## TRAV2M - Detailed programme

### Programme structure

The programme comprises 120 credits, spread between the core subjects (65 credits), the professional focus (30 credits) and an option (25 credits):

- the objective of the core subjects is to develop analytical and methodological skills to deal with questions related to the world of work, through an introductory course, another on methodology and a multidisciplinary seminar spread over the two years. It also includes courses which deal with institutions and the different contexts of work. Finally there is the dissertation which requires students to do a piece of individual research on a subject of their choice.
- the professional focus concentrates on the main areas of the different disciplines involved in dealing with questions related to the world of work: sociology, law, psychology, economics, philosophy and psychosociology. This shows students how these different disciplines relate to the world of work.
- in parallel, students may choose one of two options. Work and Society relates to work in companies and organizations. The European Master in Labour Sciences compares how different national systems organize the world of work in a European context. This option includes a semester abroad.

*Whatever the focus or the options chosen, the programme of this master shall totalize 120 credits, spread over two years of studies each of 60 credits.*

#### Core study

> [Tronc commun](#) [ en-prog-2013-trav2m-ltrav200t.html ]

> [Professional focus](#) [ en-prog-2013-trav2m-ltrav200s ]

#### Options courses

> [Travail et société](#) [ en-prog-2013-trav2m-ltrav200o.html ]

> [Master européen en sciences du travail](#) [ en-prog-2013-trav2m-ltrav201o.html ]

#### Special programs

> [Activités complémentaires](#) [ en-prog-2013-trav2m-ltrav920r.html ]

### Programme by subject

#### Core courses [65.0]

● Mandatory

△ Courses not taught during 2013-2014

⊕ Periodic courses taught during 2013-2014

⊗ Optional

⊖ Periodic courses not taught during 2013-2014

‡ Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

Year

1 2

#### ● Mémoire (30 credits)

Course Code	Course Title	Year 1	Year 2	Credits	Year 1	Year 2
● LTRAV2910	Séminaire d'accompagnement du mémoire	N.		2 Credits	x	
● LTRAV2900A	Mémoire - 1ère partie	N.		7 Credits	x	
● LTRAV2900B	Mémoire - (2ème partie) Directeur	N.		21 Credits		x

Year

1 2

**o Problèmes du travail (15 crédits)**

○ LTRAV2000	Introduction to Sciences of Work	Anne Rousseau	15h	3 Credits		x	
○ LTRAV2010	Research methods in labour science	Patricia Vendramin	30h	4 Credits	1q	x	
○ LTRAV2020A	Pluridisciplinary seminary of problematic of work - part 1	N.	30h	4 Credits		x	
○ LTRAV2020B	Pluridisciplinary seminary of problematic of work - part 2	N.	30h	4 Credits			x

**o Institutions et contextes (14 crédits)**

○ LTRAV2030	The law and practice of collective labour relations	Filip Dorsemont, Sophie Du Bled	45h	5 Credits	2q	x	
○ LSOC2025	Sociology of Organisations and Organised Action	Marc Zune	30h	5 Credits	2q	x	

**o Un cours**

parmi :

⊗ LTRAV2040	Social politics <i>cours bisannuel</i>	Philippe Pochet, Pierre Reman	30h	4 Credits	2q ⊕	x	
⊗ LTRAV2050	Employment policies	Philippe Pochet, Pierre Reman	30h	4 Credits	2q ⊙	x	

**o Cours de sciences religieuses (2 crédits)**

○ LTECO2203	Questions of religious sciences: questions about ethics	Serge Maucq	15h	2 Credits	2q	x	
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**o Langues (4 crédits)**

○ LANGL2432	English communication skills	Brigitte Loosen	30h	4 Credits	2q	x	
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**Professional focus [30.0]**

○ Mandatory

△ Courses not taught during 2013-2014

⊕ Periodic courses taught during 2013-2014

⊗ Optional

⊙ Periodic courses not taught during 2013-2014

⊠ Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

Year

1 2

**o Fondements disciplinaires des sciences du travail**

○ LTRAV2200	Sociology of work	Mathieu de Nanteuil, Isabelle Ferreras	30h	5 Credits	1q	x	
○ LTRAV2210	Labour law	François Vandamme	30h	5 Credits	1q	x	
○ LTRAV2230	Psychology of work	Michaël Dubois	30h	5 Credits		x	
○ LTRAV2240	Labour economics	Béatrice Van Haeperen	30h	5 Credits			x
○ LTRAV2250	Philosophy of work	Mark Hunyadi	30h	5 Credits	1q		x
○ LTRAV2260	Psycho-sociological analysis of labour relations	Thomas Périlleux	30h	5 Credits	1q		x

## Options [25.0]

une parmi :

- > [Travail et société](#) [ en-prog-2013-trav2m-ltrav200o ]  
 > [Master européen en sciences du travail](#) [ en-prog-2013-trav2m-ltrav201o ]

## TRAVAIL ET SOCIÉTÉ [25.0]

- Mandatory  
 Courses not taught during 2013-2014  
 Periodic courses taught during 2013-2014  
 Optional  
 Periodic courses not taught during 2013-2014  
 Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

Year

1 2

### o *Entreprise et dynamiques organisationnelles*

Code	Titre	Enseignant	Volume	Credits	Quartier	1	2
LTRAV2600	<a href="#">Staff and organization</a>	Laurent Taskin	30h	5 Credits		x	
LTRAV2610	<a href="#">Business economics</a>	Nicolas Neysen	30h	5 Credits	2q		x
LTRAV2620	<a href="#">The development of human resources</a>	Philippe Charlier	30h	5 Credits	2q		x
LTRAV2630	<a href="#">Wellbeing at work</a>	Bénédicte Schepens	30h	5 Credits			x
LTRAV2640	<a href="#">Bargaining theory and practice</a>	Stéphanie Demoulin	25h	5 Credits	1q		x

## MASTER EUROPÉEN EN SCIENCES DU TRAVAIL [25.0]

- Mandatory  
 Courses not taught during 2013-2014  
 Periodic courses taught during 2013-2014  
 Optional  
 Periodic courses not taught during 2013-2014  
 Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

Year

1 2

### o *Approches comparatives*

Code	Titre	Enseignant	Volume	Credits	Quartier	1	2
LTRAV2700	<a href="#">Contextual factors of work in Europe</a>	Evelyne Léonard	15h	5 Credits	1q	x	
LTRAV2710	<a href="#">Comparative training and employment systems</a>	Gérard Valenduc, Béatrice Van Haeperen (coord.)	45h	5 Credits	2q		x
LTRAV2720	<a href="#">Comparative social protection systems</a>	Yannick Vanderborght, Pascale Vielle	45h	5 Credits	2q		x
LTRAV2730	<a href="#">Comparative systems of salaries and human resource management</a>	Marc Fourny (compensates Evelyne Léonard), Marc Fourny, Evelyne Léonard	30h	5 Credits	2q		x
LTRAV2740	<a href="#">Comparative industrial relations systems</a>	Filip Dorssemont, Marc Zune (coord.)	45h	5 Credits	2q		x

## Alternatives

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*Cours de sciences religieuses : les étudiants qui durant leur programme de bachelier n'ont pas suivi le cours de sciences religieuses, doivent l'inscrire à leur programme comme cours complémentaire. Le choix de ce cours se fait parmi les cours suivants:*

[> Activités complémentaires](#) [ en-prog-2013-trav2m-ltrav920r ]

