

GEHD2M1

2013 - 2014

Master [60] in Management (shift schedule)

At Louvain-la-Neuve - 60 credits - 1 year - Shift schedule - In frenchDissertation/Graduation Project : **YES** - Internship : **NO**Main study domain : **Sciences économiques et de gestion**Organized by: **Louvain School of Management (LSM)**Programme code: **gehd2m1** - European Qualifications Framework (EQF): 7**Table of contents**

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GEHD2M1 - Introduction

Introduction

The Master in Management (60) evening course, spread over two years, is mainly designed for university graduates who already have a Master (in any subject e.g. science, applied sciences, law, philosophy, literature or industrial engineering) who wish to acquire additional training in administration and management. It is intended for adults who have already gained at least 3 years of professional experience.



-> [Brochure Master in Management 60 Evening Classes](#)

To pursue your university studies in one of our Master programmes, please take the following steps:

1. Verify that you meet the programme's admission conditions

Conditions - Belgian degrees	Conditions - International degrees
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2. If you meet the conditions, please follow the admission application procedure

<p>Procedure - Belgian degrees</p> <p>Deadline for submitting an admission application:</p> <ul style="list-style-type: none"> - September 30th 	<p>Procedure - International degrees</p> <p>Deadlines for submitting the files:</p> <ul style="list-style-type: none"> - students who are not European Union nationals: April 30th - students who are European Union nationals: August 31st
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Your profile

What you will get:

- develop your knowledge and skills in various management positions needed in the private or public organisations
- an in-depth understanding of the theories and methods used in different managerial domains
- a strong training in management within an internationally recognised university
- an opportunity to create your own network
- a unique international experience in the heart of Europe.

Your future job

Entrepreneurial ability, the capacity to transform initiatives into economic realities, to organise these activities and ensure their continuity, to find the necessary resources and adequately combine them: these are the skills that one expects from those wishing to assume responsibilities in the management of companies.

Our graduates can be found in the highest corporate management positions, as well as in consultancy, auditing, banking, industry (production and operations management) and environmental management.

Your programme

This Master offers:

- an overall vision of business management;
- a high-level program that balances the demands of work and family with those of university life;
- an innovative educational approach that offers you to develop a managerial vision of your professional expertise.

GEHD2M1 - Admission

For the specific conditions of this program : refer to the French version

General and specific admission requirements for this program must be satisfied at the time of enrolling at the university..

GEHD2M1 - Information

Learning outcomes

1. Vision du diplômé

Devenir des professionnels socialement responsables ayant une vision globale des métiers de la gestion tel est le défi que le diplômé du Master 60 en Sciences de gestion se prépare à relever.

Le master 60 en sciences de gestion organisé à **horaire décalé** est un programme qui développe les compétences et expertises de base nécessaires aux fonctions de management dans les organisations privées ou publiques, nationales ou internationales, marchandes ou non marchandes.

L'étudiant s'engageant dans cette formation est déjà impliqué dans une vie professionnelle active d'au moins 3 ans. Tout au long du programme, l'étudiant mobilise cette expérience et la confronte aux connaissances, outils et cadres théoriques et méthodologiques et réciproquement. Ainsi, le programme de master lui permet de questionner et d'enrichir son développement professionnel et personnel en intégrant une approche universitaire, un regard réflexif et une prise de recul critique.

Au terme de ce programme, le diplômé sera :

Responsable :

Il est capable de mettre en Œuvre des pratiques de management socialement responsables dans des organisations publiques ou privées.

Un professionnel :

- Il aura intégré les théories et concepts de base du management pour une utilisation efficace et maîtrisée dans un univers professionnel ;
- Il est capable de situer les enjeux complexes et variés que rencontrent les organisations marchandes ou non marchandes dans les domaines de la gestion.
- Il est capable de situer les organisations dans leur contexte socio-économique et institutionnel, pour comprendre les interdépendances entre organisation et environnement et les traduire dans les décisions de gestion ;
- Il aura développé une compétence de base concernant l'ensemble des fonctions clés du management.

Conscient de la responsabilité propre à sa profession, le diplômé aura intégré une attitude d'acteur critique, capable de prendre des décisions dans des environnements organisationnels, en plaçant **les valeurs éthiques et de gestion socialement responsable** au cœur de ses préoccupations. Il aura intégré une logique de développement continu qui lui permettra d'être un professionnel faisant preuve de polyvalence, capable de s'adapter et d'évoluer positivement dans son environnement.

2. Le référentiel de compétences

Au terme de ce programme, le diplômé est capable de :

Préambule

Le profil de sortie du diplômé en Master 60 HD en Sciences de gestion est défini par le référentiel de compétences de la LSM avec pour spécificités :

- un bagage disciplinaire centré sur une formation en gestion avec une approche globale des fonctions de la gestion ;
- une priorité donnée aux compétences suivantes :
 - o Agir en acteur socialement responsable,
 - o Maîtriser des savoirs,
 - o Agir dans un rôle d'interface, en interaction avec son expérience professionnelle ;
- une possibilité de développer de manière plus approfondie certaines de ces compétences à travers son choix de mémoire.

On successful completion of this programme, each student is able to :

1. Corporate citizenship

Act consciously, aware of their responsibilities, placing human and ethical considerations at the very heart of their thinking and actions.

- 1.1. Demonstrate independent reasoning, look critically and consciously at acquired knowledge (both academic and common sense) and managerial practices, in light of emerging circumstances and their outcomes.
- 1.2. Decide and act by incorporating ethical and humanistic values, integrity, respect for the laws and conventions, solidarity and civic action, and sustainable development.
- 1.3. Decide and act responsibly, while taking into account the social, economic and environmental, sometimes antinomic, outcomes in the short, medium and long term, for the various stakeholders.

2. Knowledge and reasoning

Master an active and integrated command of a multidisciplinary body of knowledge (content, methods, models, conceptual frameworks) essential to act expertly in the various areas of management.

- 2.1. Master the core knowledge of each area of management.
- 2.2. Master highly specific knowledge in one or two areas of management: advanced and current research-based knowledge and methods.
- 2.3. Articulate the acquired knowledge from different areas of management.

2.4. Activate and apply the acquired knowledge accordingly to solve a problem.

3. A scientific and systematic approach

Analyze and resolve problems in multidisciplinary and complex management situations using a scientific and systematic approach.

- 3.1. Conduct a clear, structured, analytical reasoning by applying, and eventually adapting, scientifically based conceptual frameworks and models, to define and analyze a problem.
- 3.2. Collect, select and analyze relevant information using rigorous, advanced and appropriate methods.
- 3.3. Consider problems using a systemic and holistic approach: recognize the different aspects of the situation and their interactions in a dynamic process.
- 3.4. Perceptively synthesize the essential elements of a situation, demonstrating a certain conceptual distance, to diagnose and identify pertinent conclusions.
- 3.5. Produce, through analysis and diagnosis, implementable solutions in context and identify priorities for action.

4. Innovation and Entrepreneurship

Innovate, develops entrepreneurial capacities and lead change.

- 4.1. Identify new opportunities, propose creative and useful ideas; in situations that require new strategic approaches, break with existing models and paradigms, promote progress and change.
- 4.2. Undertake, develop and implement ideas around a new product, service, process or organizational structure, having evaluated the risks and remain pragmatic.
- 4.3. Integrate, collaborate and actively drive forward collective actions for change, and diffuse for social awareness.

5. Work effectively in an international and multicultural environment

Work as an interface between stakeholders with different rationales, belief systems, training, nationalities, cultures...

- 5.1. Understand the inner workings of an organization: develop a global approach and integrate the internal logic used, within the organization.
- 5.2. Position and understand the functioning of an organization, in its local and international socio-economic dimensions and identify the associated strategic issues and operational decisions.
- 5.3. Understand and establish their own role and scope for action, in the overall operation of the organization, while liaising with the various internal and external stakeholders.

6. Teamwork and leadership

Integrate and work in a team; exercise enlightened leadership within the group.

- 6.1. Work in a team: join in and collaborate with team members. Be open and take into consideration the different points of view and ways of thinking, manage differences and conflicts constructively, accept diversity.

7. Project management

Define and manage a project to completion, taking into account the objectives, resources and constraints that characterize the project environment.

- 7.1. Analyse a project within its environment and define the expected outcomes: identify what is at stake, the required outcomes and the environmental constraints; clearly define the project objectives and associate the performance indicators.
- 7.2. Organize, manage and control the process: structure and schedule the tasks, identify and allocate human and material resources, coordinate, delegate and supervise the tasks; take into account the anticipated constraints and risks.
- 7.3. Make decisions and take responsibility for them in an uncertain world: take initiatives and act, anticipate and be proactive, show discernment and good judgment and be prepared to make quick decisions, taking into account multiple factors and uncertainties; accept the risks and consequences of decisions.

8. Communication and interpersonal skills

Communicate, converse effectively and convincingly with the stakeholders.

- 8.1. Express a clear and structured message, both orally and in writing in their mother tongue, in English and ideally, in a third language, adapted to the audience and using context specific communication standards.
- 8.2. Interact and discuss effectively and respectfully with diverse stakeholders (supervisors, peers, colleagues, clients ...) in face-to-face and group contexts, using both verbal and nonverbal communication skills: demonstrate the ability to listen, empathize, be assertive, provide and accept constructive criticism.
- 8.3. Convince and negotiate: understand the needs and viewpoints of others, put forward their reasoning in an appropriate, relevant and convincing manner, able to bring out points of agreement, even in antagonistic situations.

9. Personal and professional development

Display self-knowledge and independence, able to adapt quickly to new situations and involve positively.

9.1. Independent self-starter: set priorities, anticipate and plan work activities within time constraints, rigorous, structured and thorough, even in changing, uncertain environments or crisis.

9.2. Self-awareness and self-control: be aware of and manage their own emotions, able to be objective about their work and behaviour, and recognize their own strengths and weaknesses, accept them and use them in a professional manner.

9.3. Self-motivation: be capable of creating a project in line with their own values and aspirations, confident and motivated in managing the implementation of the project, and persevere in difficult situations.

Teaching method

The programme alternates between explanations of theory and case studies to enable students to gain practical understanding of management issues.

Possible trainings at the end of the programme

Accessible Programs	Access Conditions	Administrative pro admission/registra
UCL LLN - Master [120] in Management - GEST2M	Access Conditions	Admission/Registra

GEHD2M1 - Contacts

Curriculum Managment

Entite de la structure LSM

Acronyme	LSM	
Dénomination	Louvain School of Management	
Adresse	Place des Doyens, 1 bte L2.01.01 1348 Louvain-la-Neuve	
Site web	https://www.uclouvain.be/lsm	
Secteur	Secteur des sciences humaines (SSH)	
Faculté	Louvain School of Management (LSM)	
Mandats	Michel De Wolf	Doyen
	Isabelle De Keyzer	Directeur administratif de faculté
Commissions de programme	Commission des bacheliers en sciences de gestion et en ingéniorat de gestion (UCL-Mons) (BLSM)	
	Commission d'enseignement de la Louvain School of management (CLSM)	

Academic Supervisor : [Françoise de Viron](#)

Jury

President of the Juries for the Masters : **Paul Belleflamme**

Academic responsible for the Master in Management (evening schedule) : **Françoise de Viron**

Usefull Contacts

Admissions Belgian Degrees : **Marie Roland**

Admissions International Degrees : **Marie Roland**



GEHD2M1 - Detailed programme

Programme structure

The evening class programme is spread over two years (30 credits per year). The courses are organized on a two year rotation (some are held in even years, the others in odd years). In addition to the introductory courses on the main disciplines which make up management science, the programme includes two individual papers which form the dissertation, training in the principles and issues involved in corporate social responsibility and the opportunity for more advanced study of an area of management through an optional subject.

Cohort Programme Schedule

Academic responsible for the Master in Management (evening schedule): **Professor Françoise de Viron**

- [Programme cohorte 2012](#)  (year 2013-14)
- [Programme cohorte 2013](#)  (year 2013-14 and 2014-15)

Start of the Academic year: **Monday 16 september 2013**

Core study

[> Programme](#) [en-prog-2013-gehd2m1-liag201t.html]

Programme by subject

Core courses [60.0]

○ Mandatory

△ Courses not taught during 2013-2014

⊕ Periodic courses taught during 2013-2014

⊗ Optional

⊖ Periodic courses not taught during 2013-2014

‡ Two years course

Click on the course title to see detailed informations (objectives, methods, evaluation...)

○ LLSMG2050	Accounting and financial statement analysis	Yves De Rongé	30h	5 Credits	⊕
○ LLSMG2051	Finance	Pierre Devolder	30h	5 Credits	⊕
○ LLSMG2052	Marketing	Jean-Pascal Robiéfried	30h	5 Credits	⊖
○ LLSMG2053	Operations Management	Philippe Chevalier, Guy Keymolen	30h	5 Credits	
○ LLSMG2054	Human Resources Management	Nathalie Delobbe	30h	5 Credits	⊖
○ LLSMG2055	Cost Management	Yannick de Harlez de Deulin	30h	5 Credits	⊕
○ LLSMG2056	Strategic Management	Xavier Desclée De Maredsous, Nathalie Guillmot	30h	5 Credits	
○ LLSMG2057	Corporate Social Responsibility	N.	30h	5 Credits	⊖
○ LLSMD2921	Mémoire (Master 60 S)	N.		15 Credits	

○ Cours au choix (5 credits)

1 parmi :

⊗ LLSMG2058	IT Management	Thierry Van Den Berghe	30h	5 Credits	⊖
⊗ LLSMG2059	Integrated Logistics	N.	30h	5 Credits	⊖
⊗ LLSMG2060	Psycho-sociology of organizations	Patrice Gobert	30h	5 Credits	⊖

⌘ LLSMG2061	Law Foundation	Arnaud Coibion, Jean-Marc Gollier	30h	5 Credits	∅
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