UCLouvain	llsms2280 2023	Business Ethics and Compliance Management

5.00 credits	30.0 h	Q1

Teacher(s)	Desmet Carlos ;
Language :	English
Place of the course	Louvain-la-Neuve
Main themes	Business Ethics and Compliance management are key elements that define modern business competitiveness, and companies are actively seeking professionals and future business leaders to join their Ethics and Compliance functions. This course aims to provide future leaders and professionals with a solid understanding of the complex dilemmas and the managerial tools to allow them to operate and implement effective business ethics and compliance programs in their company or join a team in that fast growing segment of activities.

Learning outcomes	**At the end of this learning unit, the student is able to :**
	During their programme, students of the LSM Master's in management or Master's in Business engineering will have developed the following capabilities :
	CORPORATE CITIZENSHIP
	• Decide and act by incorporating ethical and humanistic values, integrity, respect for the laws and conventions, solidarity and civic action, and sustainable development.
	A SCIENTIFIC AND SYSTEMATIC APPROACH
	• Consider problems using a systemic and holistic approach : recognize the different aspects of the situation and their interactions in a dynamic process.
	1 **WORK EFFECTIVELY IN AN INTERNATIONAL AND MULTICULTURAL ENVIRONMENT**
	• Position and understand the functioning of an organization, in its local and international socio-economic dimensions and identify the associated strategic issues and operational decisions.
	PROJECT MANAGEMENT
	• Analyse a project within its environment and define the expected outcomes : identify what is at stake, the required outcomes and the environmental constraints; clearly define the project objectives and associate the performance indicators.
	• Make decisions and take responsibility for them in an uncertain world : take initiatives and act, anticipate and be proactive, show discernment and good judgment and be prepared to make quick decisions, taking into account multiple factors and uncertainties; accept the risks and consequences of decisions.

Evaluation methods	**Continuous evaluation**
	The continuous evaluation part involves a written report, an oral presentation and a workshop discussion, accounting for 50% of the total grade. This is a collective work, where students are randomly allocated to small teams.
	Examination session
	The examination part consists in an individual, closed-book written exam (two hours), accounting for 50% of the total grade.
	Second session
	Students with a second session will take a written exam under the same conditions as in the first examination session, except that it will account for 100% of their final grade.

Teaching methods	• General and interactive courses combining theory and practical managerial experience;
	• Review of the leading theories and practices in the field.
	• Focus on a couple of selected themes within the subject (e.g. Competition laws, Human Rights, Anticorruption, Export controls);
	• Challenges on practical implementation with leading professionals in global organizations
	• A selection of case studies will be used to allow participants to think about complex business issues and decisions.
	• A team project is required consisting of a Third party ethical assessment

Content	• Business ethics theories
	• Governance models
	• Risk Management

	• Building blocks of successful compliance programs • Leading internal investigations • Embedding ethics and compliance in the audit program.
Other infos	**Link with the LSM competency framework :** Priority in this course is given to 1. corporate citizenship to enhance your ability to act consciously, aware of your responsibilities, placing human and ethical considerations at the very heart of your thinking and actions 2. master a multidisciplinary body of knowledge (contents, methods, models and conceptual frameworks) related to Business Ethics and Compliance; and 3. personal development to prepare yourself to act effectively as an emerging leader or as a professional in this emerging field.
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [120] in Management	GESM2M	5		🔍
Master [120] in Law	DROI2M	5		🔍
Master [120] in Chemical and Materials Engineering	KIMA2M	5		🔍
Master [120] in Civil Engineering	GCE2M	5		🔍
Master [120] in Biomedical Engineering	GBIO2M	5		🔍
Master [60] in Management	GESM2M1	5		🔍
Master [120] in Mechanical Engineering	MECA2M	5		🔍
Master [120] in Electrical Engineering	ELEC2M	5		🔍
Master [120] in Physical Engineering	FYAP2M	5		🔍
Master [120] in Computer Science and Engineering	INFO2M	5		🔍
Master [120] in Computer Science	SINF2M	5		🔍
Master [120] : Business Engineering	INGE2M	5		🔍
Master [120] in Management	GEST2M	5		🔍
Master [120] in Electro-mechanical Engineering	ELME2M	5		🔍
Master [120] in Mathematical Engineering	MAP2M	5		🔍
Master [120] in Data Science Engineering	DATE2M	5		🔍
Master [120] : Business Engineering	INGM2M	5		🔍
Master [120] in Data Science: Information Technology	DATI2M	5		🔍

Master [120] in Energy Engineering	NRGY2M	5		🔍