

5.00 credits

30.0 h + 15.0 h

Q2

Teacher(s)	Coster Stéphanie ;Dóci Edina ;
Language :	English > French-friendly
Place of the course	Louvain-la-Neuve
Main themes	The course includes, among others, the following: - definitions of human resource management and reporting functions that are - analysis of the macro-economic and macro-social management of human resources; - analysis of microwave components economic and social micro-management of human resources; - introduction to the theories behind the tools of human resource management and the design of the place and role of people in the organization.
Learning outcomes	At the end of this learning unit, the student is able to : The general purpose of the field is to introduce students to the Human Management of organizations". At the end of the course, students will have acquired the ability to: - master the theoretical benchmarks for understanding the management practices in human resources their organizational context - laying the foundations for analyzing these practices by integrating inputs from different disciplines and methods - a critical question about the modes of operation and management practices of people within organizations.
Evaluation methods	- <i>written exam 60%</i> - <i>group assignment 40%</i>
Teaching methods	<i>Combination of lectures & readings</i>
Content	The following themes are examples of what will be addressed in this course: - Evolution of the HR function at work organizations - Human Resource Management or Humane Management? - HRM practices (recruitment, career etc.) - Values, meaningful work and employee well-being - H(R)M, ethics and society - HRM and the sustainability transition - Organizational behavior (culture, group dynamics, leadership)
Inline resources	See on Moodle for slides, texts and other material
Bibliography	A list of readings will be provided and it is expected that students will do the course preparations and readings when requested.
Faculty or entity in charge	ESPO

Programmes containing this learning unit (UE)

Program title	Acronym	Credits	Prerequisite	Learning outcomes
Bachelor : Business Engineering	INGE1BA	5		