



4.00 credits

45.0 h + 6.0 h

Q1

Teacher(s)	Arnould Amaury ;
Language :	French
Place of the course	Bruxelles Saint-Louis
Prerequisites	<i>The prerequisite(s) for this Teaching Unit (Unité d'enseignement – UE) for the programmes/courses that offer this Teaching Unit are specified at the end of this sheet.</i>
Learning outcomes	At the end of this learning unit, the student is able to : Acquisition of a general knowledge of labour law: new techniques prevailing the invention of social law; collective and individual dimensions of labour law; importance and originality of the international and conventional sources; articulation of elements of regulation/protection of work, on the one hand, and of contractual elements, on the other hand; singularity of this contractual law marked by imperativeness; unilateral and bilateral aspects of this imperativeness.
Evaluation methods	Depending on the year, the assessment is either written or oral. For the students who follow the tutorials without casus, one of the questions is devoted to a practical approach comparable to those studied during the tutorials. For the other students (following an evening study programme or minors), a transversal question will replace the practical question: it is designed to allow the students to reflect on the subject matter starting either from various professional experiences (evening study programme), or from different disciplinary points of view (minor).
Teaching methods	In principle, each session is devoted to the study of one "lesson". It is suggested to work directly on the sources. The role played by jurisprudence is highlighted by the presentation of illustrations.
Content	The course is divided into 13 sessions: Lesson 1 Invention of social law; Lesson 2 Actors and sources of labour law; Lesson 3 Legal framework of social consultation; Lesson 4 Labour regulations; Lesson 5 Employment contract and its formation; Lesson 6 Terms of the employment contract; Lesson 7 Execution of the employment contract; Lesson 8 Suspension of the employment contract; Lesson 9 General modes of termination of the employment contract; Lesson 10 Termination of the employment contract by unilateral decision; Lesson 11 After contract obligations and actions; Lesson 12 Employment contract law and fundamental rights; Lesson 13 Collective disputes in labour law.
Bibliography	Les indications requises sont fournies dans le syllabus. The necessary indications can be found in the syllabus.
Other infos	A syllabus is provided and is complemented by a support of case law illustrations. Students are encouraged to work "code in hand".
Faculty or entity in charge	DRTB

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Bachelor in Law	DROB1BA	4	BDROI1211 AND BDROI1212	
Bachelor in Law French-English (and French-English-Dutch)	DRAB1BA	4	BDROI1211 AND BDROI1212	
Bachelor in Law French-Dutch (and French-Dutch-English)	DRNB1BA	4	BDROI1211 AND EMHUB1280	