

5.00 credits

30.0 h + 10.0 h

Q1

Teacher(s)	Taskin Laurent ;
Language :	French
Place of the course	Mons
Main themes	<p>The main theme of this course is the management of people and the organization of work in organizations. Human Management is a proposal for the sustainable management of organizations and people. The topics covered are:</p> <ul style="list-style-type: none"> • the organization and transformations of work (organizational design, governance modes (incl. participatory mode), forms of control and collaboration, etc.); • the management of work teams (devices, motivation and recognition theories, meaning of work); • the “human resources management” function (activities such as recruitment and selection, mobility and career management, performance evaluation, learning and professional development, organizational culture, etc.); • strategic HR management; • a critical perspective on HRM models and practices.
Learning outcomes	
Bibliography	TASKIN, L. et DIETRICH, A. (2016) <i>Management humain. Pour une approche renouvelée de la gestion des ressources humaines et du comportement organisationnel</i> . Bruxelles : De Boeck supérieur. Coll. Manager RH.
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [60] in Management	GESM2M1	5		