UCLouvain

ltrav2740

2022

Comparative industrial relations systems

5.00 credits	45.0 h	Q2

Teacher(s)	Dorssemont Filip ;Pecinovsky Pieter (compensates Dorssemont Filip) ;Zune Marc (coordinator) ;
Language :	English
Place of the course	Louvain-la-Neuve
Main themes	Some explanatory theories of industrial relations systems. - Interrelations between, on the one hand, the law of the land and, on the other, law as established under collec-tive agreements; the intervention of the state, and autonomy of the social partners. - The structures, ideologies and strategies of employers' association and trade unions; political options and sys-tems for recognising representativeness. - The diversity and degrees of institutionalisation and representation.
Learning outcomes	**At the end of this learning unit, the student is able to :** 1 To introduce students to explanatory theoretical frameworks of industrial relations systems. - To help them understand the specific linkage of various 'typical' systems that have grown up in European countries. - To help them identify, and make a comparative analysis of, the main specific features of, and differences be-tween, these typical systems and explanatory variables.
Evaluation methods	The evaluation is threefold: - submission and presentation of a comparative group work on an object of professional relations (8 points) - oral exam on the legal part of the course (6 points) - delivery of a synthesis work for the sociological part of the course (6 points) In the event of a change in sanitary conditions towards a code orange or red, the oral exam may be replaced by a written work.
Teaching methods	The first part of the course is organized in the form of presentations and testimonies from practitioners. The second part of the course work is based on readings, to prepare and present group of students in the form of summaries, reviews and debate. It requires active participation of students.
Inline resources	Cf. Moodle
Faculty or entity in charge	TRAV

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [120] in Labour sciences (shift schedule)	TRAV2M	5		🔍
Master [60] in Labour Sciences (shift schedule)	TRAV2M1	5		🔍
Master [120] in Human Resources Management	GRH2M	5		🔍