


5.00 credits

30.0 h

Q2

Teacher(s)	Frankart Aurélie (compensates Hausman Jean-Marc) ;Hausman Jean-Marc ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The course covers the following topics in turn: 1. Employment contract and temporary incapacity (analysis of any incapacity with reference to the contract, definition, guaranteed salary, social security, etc.) 2. Incapacity for work and termination of contract (mechanisms to terminate a contract for incapacity or during incapacity - termination for incapacity lasting more than six months, force majeure, etc.) 3. Health protection at work (factors, international, European and Belgian standards, supervision of health matters, medical law principles applicable to the supervision of health matters at work). 4. Social security (general introduction, concepts and analysis of systems for sickness disability and occupational illness).
Learning outcomes	<p><b>At the end of this learning unit, the student is able to :</b></p> <p>1 To take this course, students should be conversant with the social law mechanisms applicable to health issues and be able to apply them in precise situations (prevention, suspension of contract, etc.). They should be able to develop a critical and constructive appraisal of matters relating to health at work and on the effectiveness and consistency of the systems applicable.</p>
Evaluation methods	Students will be assessed by a written or oral examination in line with the course objectives. Exact details of the format of the exam will be notified in due time on the course's platform 'Moodle.
Teaching methods	<p>Lectures will demand active participation by students, who are encouraged to participate in commenting on court decisions, explaining provisions of law or applying rules to a set of case facts.</p> <p>Depending on changed circumstances, this may potentially be supplemented (or substituted) by other pedagogical methods.</p> <p>To highlight the practical aspects of the course content, experts and players in the field may be invited over the duration of the course to give presentations shedding insight on their professional experience.</p>
Content	The aim of the course on the law of health and safety in the workplace is to give students a basic grounding in aspects of labour law dealing with safety and the protection of health by setting out a critical presentation of their underlying concepts, principles, institutions and techniques. An analysis of the relevant legislations and regulations dealing with this matter will be conducted both at national and EU levels. The intervention of the various players in the field will be tackled. With the aim of encouraging a critical approach in the acquisition of knowledge, students will be urged to question the health and safety players' roles and how they work together, and, more generally, the consistency, efficiency and effectiveness of the mechanisms and systems that have been instituted in relation to health and safety in the workplace. Included is also an analysis of workers' health protection during the successive phases in which they perform their employment contracts, as well as of the allied compensation rules.
Bibliography	<ul style="list-style-type: none"> <li>* Powerpoint du cours magistral;</li> <li>* Textes législatifs et réglementaires dont la possession et l'utilisation à l'examen est expressément autorisées par le titulaire du cours ;</li> <li>* Décisions de jurisprudence identifiées par le titulaire du cours;</li> <li>* Articles et contributions scientifiques identifiés par le titulaire du cours;</li> <li>* Autres documents pertinents identifiés par le titulaire du cours.</li> </ul>
Other infos	
Faculty or entity in charge	BUDR

<b>Programmes containing this learning unit (UE)</b>				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [120] in Law	<a href="#">DROI2M</a>	5		
Master [120] in Law (shift schedule)	<a href="#">DRHD2M</a>	5		