

6.00 credits

30.0 h + 10.0 h

Q1

Teacher(s)	Bourguignon David ;Casini Annalisa ;Desmette Donatienne ;Yzerbyt Vincent (compensates Casini Annalisa) ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The course " The analysis of discriminations " aims at providing theoretical concepts and methodological tools to understand the formation of social discrimination, to analyse its effects, and to evaluate specific social policies. With this aim in view, theories and empirical data from social psychology (referring in particular to the analysis of intergroup relations, stereotypes, discrimination and social identity) or from anthropology will be used. The empirical domains, on which the theoretical analysis will be based, will concern, inter alia, policies and modes of social and occupational integration, techniques and policies for long life training, relations between groups in society, etc. This course will take account of the experiences of students and the social and cultural context in which the questions of discrimination and inequalities arise Within this framework, we will be interested more particularly in the social conditions in which individuals and groups characterised by inequalities live. The course will be given in form of talks, case studies, and group discussions.
Learning outcomes	<p>At the end of this learning unit, the student is able to :</p> <ul style="list-style-type: none"> - To develop, on the basis of the analysis of interindividual and intergroup processes, knowledge about (a) the production of discriminations and inequalities, (b) their consequences on individuals and groups, and (c) the possible effects of social policies designed to reduce discrimination; - To be able to analyse, in the light of the theoretical frameworks presented in the course, (a) concrete situations where discrimination occurs and (b) factors that reinforce them or, on the contrary, minimize them; - To be able to find, on basis of this analysis, concrete strategies for the control of situations in which discrimination occurs. <p>1</p>
Bibliography	<p>Cours donné par Annalisa Casini</p> <p><u>Lectures obligatoires (les parties précises seront communiquées en début d'année)</u></p> <ul style="list-style-type: none"> • Faniko, K., Bourguignon, D., Sarrasin, O., Guimond, S. (eds.) (2018). <i>Psychologie de la discrimination et des préjugés : de la théorie à la pratique</i>. De Boeck : Louvain-la-Neuve. • Ringelheim, J., Charlier, P., et. al. (2015). <i>Les lois belges de 2007 et la lutte contre la discrimination : les leçons de la pratique</i>. In: J. Ringelheim, G. Herman et A. Rea, Politiques antidiscriminatoires, De Boeck : Louvain-la-Neuve, p. 101-121 <p><u>Lectures facultatives pour aller plus loin</u></p> <ul style="list-style-type: none"> • Délouée S. & Légal J-B. (2015). <i>Stéréotypes, préjugés et discrimination</i>. Éditions Dunod : Paris. • Yzerbyt, V. & Demoulin, S. (2019). <i>Les relations intergroupes</i>, Presses Universitaires de Grenoble : Grenoble. • Whitley, B. E., Kite, M., Arciszewski, T., Yzerbyt, V., & Demoulin, S. (2013). <i>Psychologie des préjugés et de la discrimination</i>. De Boeck. • Casini, A. & Sanchez-Mazas, M. (2014). <i>De la rareté des femmes au sommet de la hiérarchie professionnelle: un regard psychosocial à travers le plafond de verre</i>. In Pohl, S. & Klein, O. (Eds.). <i>Stéréotypes et Préjugés au Travail : Des processus aux conséquences</i> (pp. 193-210). Paris: L'Harmattan. • Site : http://www.prejuges-stereotypes.net/ (site pédagogique, ludique, et néanmoins de niveau universitaire)
Faculty or entity in charge	OPES

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [120] in Economic and Social Policy (shift schedule)	OPES2M	6		