

6.00 credits

30.0 h + 10.0 h

Q2

Teacher(s)	Cultiaux John ;Cultiaux John (compensates Zune Marc) ;Fusulier Bernard ;Zune Marc ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	Organizational Structure theory : work organization, degree of bureaucratization, centralization, formalization, forms ... Structural contingency theory : factors that affect structure like size, technology environment (uncertainty, degree of competition, and so on) Power and influence theory : sources of power, mechanisms of social control, strategy and tactics for using power, negotiation... Culture and communication theory : identity, values, legitimacy, communication in modern organizations ...
Learning outcomes	<p>At the end of this learning unit, the student is able to :</p> <p>1 Analyzing structures and dynamics of organizations (public services, business companies, non profit organizations); taking account complexity and diversity of organizational context. Understanding of the causes of behavior, decision making and process of change into organization. Development of realistic and powerful political projects taking account organizational and socio-economic contexts.</p>
Faculty or entity in charge	OPES

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [120] in Economic and Social Policy (shift schedule)	OPES2M	6		