

5.00 credits

30.0 h

Q2

Teacher(s)	Gobert Patrice ;Meurens Pierre ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	<p>The seminar addresses the general theme of managerial skills. The main competencies that are worked on are the following:</p> <ul style="list-style-type: none"> • Self-knowledge, self-awareness and awareness of others • Communication skills • Teamwork • Establishing and maintaining satisfactory relationships with others • Influence, authority and leadership • Managing self and motivation at work • Helping relationships • Cooperation • Conflict management and negotiation • The exercise of feedback
Learning outcomes	<p>At the end of this learning unit, the student is able to :</p> <ul style="list-style-type: none"> • Understand how their managerial skills and their development are an important issue in their role as a team manager • Take stock of their current managerial skills • Take into consideration the reactions and perceptions of those around him/her on his/her attitudes and behaviors in group and interpersonal situations • Identify the managerial skills that he/she would benefit from consolidating or even developing further
Evaluation methods	<p>The seminar will be evaluated on the basis of the complete and committed attendance at three intensive seminar days and the submission of a learning report at the end of the seminar. Due to the experiential nature of this seminar, no second session is available.</p>
Teaching methods	<p>The learning is experiential. The Management Skills Development seminar is therefore not a lecture. Its method is active and interactive. It requires a full, diligent and active commitment from the participants. Through "role plays" and "simulations" of relational and organisational situations, the participants create a shared reality which they have to analyse and decode together.</p> <p>In other words, the exercises help to create a shared reality, a basis for communicating what is experienced individually and collectively in the given situation, a basis for analysing and conceptualising an optimised mode of operation.</p> <p>The analysis consists essentially of an exchange of perceptions about what is happening "here and now". It is through this (meta-)communication, in a climate of trust and respect for differences, that the understanding of individual, interpersonal, relational, group and even organisational and institutional phenomena and processes is deepened. This understanding leads to the development of the managerial skills required in the situation.</p>
Content	<p>The seminar offers an intensive experience of life and work in group(s), based on a set of activities, useful for managerial development and associated skills.</p> <p>We work on the development of managerial skills relying on analysis of situations experienced in the group and the comparison of this analysis with the personal and / or professional experiences of each.</p>
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [60] in Management (shift schedule)	GEHD2M1	5		