llsmf2007

2021

Change Management (in French)

5.00 credits	30.0 h	Q1

Teacher(s)	Guilmot Nathalie (compensates Vas Alain) ;Malcourant Emilie (compensates Vas Alain) ;Vas Alain ;
Language :	French
Place of the course	Louvain-la-Neuve
Learning outcomes	
Evaluation methods	Coutinuous evaluation (group project and oral presentation*) and Written* Exam in session (open questions) Continuous evaluation = 50% & Written exam= 50% For the second session, the written exam is replaced by an oral exam.
Teaching methods	Lecture + Case studies + Group discussions + Group project + corporate speakers. Active participation expected during the course.
Content	Give students the possibility to learn how to manage organizational change taking a systemic approach. More specifically, the student will have to: 1) analyze the organizational change context relying on internal and external theoretical models; 2) Understand the organizational change process and the roles of actors at different levels of the organization; 3) Describe and explain the steps to lead an organizational change; 4) Go on the field to understand the empirical difficulties of such a complex process. • Organizational readiness for change • Organizational diagnostic models • Change agenda implementation • Monitoring change models • Management of permanent change
Inline resources	Slides provided through Moodle
Bibliography	**Ouvrages de référence** : Collerette, P., Lauzier, M. & Schneider, R., (2013), Le pilotage du changement, Presses Université du Quebec Autissier, D., Vandandeon-Derumez, I., & Vas A., (2014), Conduite du changement : concepts-clés, Editions Dunod Autissier, D., & Moutot, J-M, (2013), La boite à outils de la conduite du changement, Editons Dunod Autissier, D., & Moutot, J-M, (2015), Le changement agile : se transformer rapidement et durablement, Editions Dunod
Other infos	Depending on the evolution of the context, it is conceivable that part or all of the course may be given remotely via Teams.
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)

Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [60] in Management	GESM2M1	5		🔍
Master [120] in Management	GEST2M	5		🔍
Master [120] in Management	GESM2M	5		🔍