

4.00 credits

40.0 h

Q2

Teacher(s)	. SOMEBODY ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The course deals with the following topics : - Concepts of the project and change; - Metarules for running projects within an organization (structuring, management, monitoring, checking, flexibilization, memorization, "mentoring", etc); - Contextual factors in the running of projects (management systems, management of operational processes, management of skills, psychosocial dynamics); - Running the project relating to psychosocial risks ; - Basic methodologies; - Roles and positions of the intervener.
Learning outcomes	<p>At the end of this learning unit, the student is able to :</p> <p>The course has five main objectives : - to understand the conceptual and paradigmatic frameworks for running psychosocial projects in an organization; - to make a link between running a project and the intervention techniques; - to form an individual view on crisis phenomena and the role of the adviser in running psychosocial projects; - to exchange personal experiences ; - to adopt a critical stance towards intervention and its effects.</p> <p>1</p>
Content	The course has five main objectives : - to understand the conceptual and paradigmatic frameworks for running psychosocial projects in an organization; - to make a link between running a project and the intervention techniques; - to form an individual view on crisis phenomena and the role of the adviser in running psychosocial projects; - to exchange personal experiences ; - to adopt a critical stance towards intervention and its effects. The course deals with the following topics : - Concepts of the project and change; - Metarules for running projects within an organization (structuring, management, monitoring, checking, flexibilization, memorization, "mentoring", etc); - Contextual factors in the running of projects (management systems, management of operational processes, management of skills, psychosocial dynamics); - Running the project relating to psychosocial risks ; - Basic methodologies; - Roles and positions of the intervener.
Other infos	Assessment is on a written group assignment defended orally, on a case provided either by the lecturer or by the students. The methods of assessment are agreed with students depending on their workload.
Faculty or entity in charge	PSP

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Advanced Master in Risk Management and Well-Being in the Workplace	GRB2MC	4		