

3.00 credits

30.0 h

Q2

Teacher(s)	. SOMEBODY ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	Since this course deals with the general issues of well-being at work, it only covers the kinds of interventions which directly relate to this : participatory diagnosis interventions, prevention interventions and curative interventions in the short and medium term. It does not therefore deal with psychosocial interventions for strategic change within a company. The course includes the following topics : - Concepts of advice, consultancy, supervision and intervention; - Types of intervention depending on the psycho-organizational situation (prevention, diagnosis, management of critical situations, medium term solutions); - Types of intervention depending on the target psychosocial level (individual, interpersonal, group, organizational); - Some major intervention methodologies (interviews, mediation and conciliation, team development, organizational development); - Roles and positions of the intervener; - Risks and limits of psychosocial intervention.
Learning outcomes	<b>At the end of this learning unit, the student is able to :</b>  1 The course has five main objectives : - to understand the conceptual and paradigmatic frameworks for different forms of psychosocial interventions within an organization; - to acquire the methodological basis for different kinds of intervention; - to form an individual view on crisis phenomena and change factors; - to exchange personal experiences ; - to adopt a critical stance towards intervention and its effects.
Content	The course has five main objectives : - to understand the conceptual and paradigmatic frameworks for different forms of psychosocial interventions within an organization; - to acquire the methodological basis for different kinds of intervention; - to form an individual view on crisis phenomena and change factors; - to exchange personal experiences ; - to adopt a critical stance towards intervention and its effects. Since this course deals with the general issues of well-being at work, it only covers the kinds of interventions which directly relate to this : participatory diagnosis interventions, prevention interventions and curative interventions in the short and medium term. It does not therefore deal with psychosocial interventions for strategic change within a company. The course includes the following topics : - Concepts of advice, consultancy, supervision and intervention; - Types of intervention depending on the psycho-organizational situation (prevention, diagnosis, management of critical situations, medium term solutions); - Types of intervention depending on the target psychosocial level (individual, interpersonal, group, organizational); - Some major intervention methodologies (interviews, mediation and conciliation, team development, organizational development); - Roles and positions of the intervener; - Risks and limits of psychosocial intervention.
Other infos	The assessment is an oral examination in which each student is required to present a personal intervention which he has written about, together with a critical analysis of practice.
Faculty or entity in charge	PSP

<b>Programmes containing this learning unit (UE)</b>				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Advanced Master in Risk Management and Well-Being in the Workplace	GRB2MC	3		