



Due to the COVID-19 crisis, the information below is subject to change, in particular that concerning the teaching mode (presential, distance or in a comodal or hybrid format).

5 credits	45.0 h	Q2
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Teacher(s)	Dorsemont Filip ;Zune Marc (coordinator) ;
Language :	English
Place of the course	Louvain-la-Neuve
Main themes	Some explanatory theories of industrial relations systems. - Interrelations between, on the one hand, the law of the land and, on the other, law as established under collective agreements; the intervention of the state, and autonomy of the social partners. - The structures, ideologies and strategies of employers' association and trade unions; political options and systems for recognising representativeness. - The diversity and degrees of institutionalisation and representation.
Aims	<p>To introduce students to explanatory theoretical frameworks of industrial relations systems. - To help them understand the specific linkage of various 'typical' systems that have grown up in European countries. - To help them identify, and make a comparative analysis of, the main specific features of, and differences between, these typical systems and explanatory variables.</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	<p><b>Due to the COVID-19 crisis, the information in this section is particularly likely to change.</b></p> <p>The evaluation is threefold:</p> <ul style="list-style-type: none"> <li>- submission and presentation of a comparative group work on an object of professional relations (8 points)</li> <li>- oral exam on the legal part of the course (6 points)</li> <li>- delivery of a synthesis work for the sociological part of the course (6 points)</li> </ul> <p>In the event of a change in sanitary conditions towards a code orange or red, the oral exam may be replaced by a written work.</p>
Teaching methods	<p><b>Due to the COVID-19 crisis, the information in this section is particularly likely to change.</b></p> <p>The first part of the course is organized in the form of presentations and testimonies from practitioners. The second part of the course work is based on readings, to prepare and present group of students in the form of summaries, reviews and debate. It requires active participation of students.</p>
Inline resources	Cf. Moodle
Faculty or entity in charge	TRAV

<b>Programmes containing this learning unit (UE)</b>				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Labour sciences (shift schedule)	TRAV2M	5		
Master [120] in Human Resources Management	GRH2M	5		
Master [60] in Labour Sciences (shift schedule)	TRAV2M1	5		