

2020

Bargaining theory and practice

Due to the COVID-19 crisis, the information below is subject to change, in particular that concerning the teaching mode (presential, distance or in a comodal or hybrid format).

| 5 credits | 25.0 h | Q1 |
|-----------|--------|----|

| Teacher(s) | Demoulin Stéphanie ; |
|-----------------------------|---|
| Language : | French |
| Place of the course | Louvain-la-Neuve |
| Main themes | The aim of this course is to carry out a study from a psycho-sociological viewpoint of industrial bargaining as it is occurs in collective labour relations and industrial disputes, and in negotiations over individual situations within organisations. It will look at such issues as disputes, communications, power, strategy and decision-making, mechanisms involving influence, argumentation and inter-group relations |
| Aims | a) To be able to identify the psycho-sociological mechanisms at work in all collective and individual negotia-tions within organisations. b) To understand what influences negotiators' behaviour and bargaining outcomes. c) To be able to analyse one's own practice in bargaining situations. The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit". |
| Faculty or entity in charge | TRAV |

| Programmes containing this learning unit (UE) | | | | | |
|---|---------|---------|--------------|------|--|
| Program title | Acronym | Credits | Prerequisite | Aims | |
| Master [120] in Labour sciences (shift schedule) | TRAV2M | 5 | | ٩ | |
| Master [120] in Human Resources Management | GRH2M | 5 | | ø | |
| Master [60] in Labour Sciences (shift schedule) | TRAV2M1 | 5 | | ٩ | |