UCLouvain

Ipsp1204

2020

Work and organizational psychology

Due to the COVID-19 crisis, the information below is subject to change, in particular that concerning the teaching mode (presential, distance or in a comodal or hybrid format).

6 credits	60.0 h	Q2

Teacher(s)	Casini Annalisa ;Stinglhamber Florence ;
Language :	French
Place of the course	Louvain-la-Neuve
Aims	The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".
Teaching methods	Due to the COVID-19 crisis, the information in this section is particularly likely to change. A range of pedagogical methods will be deployed, from the ex-cathedra course to more participatory methods (e.g., serious game, group discussion, etc.) and formative (self-)assessments.
Content	Placing the psychology of work and organizations in perspective: general conceptions of work; evolution of forms of work organization in the 20th and 21st centuries; change and current working conditions. • The individual at work: approaches to psychological health at work and occupational stress; interpersonal relationships at work (e. g. harassment); group situations at work (e. g. gender, age, disability'); analysis of work activity. • The individual in the organization: approaches to job satisfaction; justice at work; commitment; perceived organizational support; leadership; organizational dehumanization; tools for observing and analyzing organizational behaviour
Inline resources	The course slides, readings and audiovisual material will be made available on Moodle.
Other infos	The courses listed below provide important foundations for understanding and integrating the material in this course. LPSP1011 Statistiques: Analyse descriptive de données quantitatives OU LPSP1209 Statistiques: Inférences sur une ou deux variables, LPSP1210 Méthodologies de la recherche
Faculty or entity in charge	EPSY

Programmes containing this learning unit (UE)						
Program title	Acronym	Credits	Prerequisite	Aims		
Bachelor in Psychology and Education: General	PSP1BA	6		Q		