UCLouvain

2020

llsmg2060

## Psycho-sociology of organizations

Due to the COVID-19 crisis, the information below is subject to change, in particular that concerning the teaching mode (presential, distance or in a comodal or hybrid format).

5 credits	30.0 h	Q1

## This biannual learning is being organized in 2020-2021

Teacher(s)	Gobert Patrice ;Meurens Pierre ;				
Language :	French				
Place of the course	Louvain-la-Neuve				
Main themes	Main theme : psychosociology and work relations. Topics : communication, feed-back, management of differences, aid relationship, perception (self- and other-), group decision-making, leadership, authority, conflict and negociation, personal and group change.				
Aims	At the end of the class, students should be able to :				
	<ul> <li>develop the main concepts of the clinical approach in sociology of work and organisations;</li> <li>adopt a global perspective on organisational process integrating and articulating the socio-affective and the socio-political dimensions;</li> <li>be aware to the relational dynamics;</li> <li>become familiar with the specific tools and methodologies of this approach.</li> </ul>				
	The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".				
Teaching methods	Due to the COVID-19 crisis, the information in this section is particularly likely to change. Experiential learning : • Action and observation				
	Analysis     Conceptualization				
Content	Based on an experiential approach, the course is grounded on a set of groupe activities (role play, organisational simulations, games,). The students share and analyze what happens in the group and therefore, they build links with their personal and professional experiences. Concepts and theories about psychosociology and work relations are proposed after the lab experience.				
Bibliography	Une bibliographie avec les fondamentaux est disponible sur Moodle				
Other infos	Students have to pay attention to specific information they wil find on the Moodle site of the course (agenda, application form, financial aspects,).				
Faculty or entity in charge	CLSM				

Programmes containing this learning unit (UE)						
Program title	Acronym	Credits	Prerequisite	Aims		
Master [60] in Management (shift schedule)	GEHD2M1	5		٩		