



Due to the COVID-19 crisis, the information below is subject to change, in particular that concerning the teaching mode (presential, distance or in a comodal or hybrid format).

5 credits

30.0 h

Q2

Teacher(s)	Cultiaux John (compensates Périlleux Thomas) ;Périlleux Thomas ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The course aims to develop an analysis about the "subjective condition" in the organisations. It proposes to study the organisational processes as a treatment of the individual's differences, aiming to promote "deliberation" in the collective activity. The themes are included in different levels that the purpose aims to articulate: - on a socio-affective and existential level: pleasure, angst, suffering, recognition, affective relationship at work; social construction of self, search of meaning, pathologies of performance; - on an ideological level: organisational culture, managerial ideology, models of "excellence" and "self-making" in contemporaneous society; - on an organisational level : institution of rules, bureaucracy and flexibility, power and authority, violence and legitimacy, communication, negotiation, management of conflicts, organisational
Aims	<p>1 At the end of the class, students should be able to - develop the main concepts of the clinical approach in sociology of work and organisations; - adopt a global perspective on organisational process integrating and articulating the socio-affective and the socio-political dimensions; - be aware to the relational dynamics; - become familiar with the specific tools and methodologies of this approach.</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	<p>Due to the COVID-19 crisis, the information in this section is particularly likely to change.</p> <p>Continuous evaluation</p> <ul style="list-style-type: none"> • Date: 1/6/2021 Type of evaluation: Group work (cf. Moodle) <p>Evaluation week</p> <ul style="list-style-type: none"> • Oral: • Written: • Unavailability or comments: <p>Examination session</p> <ul style="list-style-type: none"> • Written exam Via TEAMS on the whole content (theory, textbook, case studies, exemples)
Content	Content The case for innovation Innovation concepts Case studies Innovation financing Innovation management processes
Other infos	Evaluation : Class participation and oral examination, in French or English Support : Slides provided through icampus References : Provided during the class
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Communication	CORP2M	5		
Master [120] in Motor Skills: Physical Education	EDPH2M	5		
Master [60] in Management	GEST2M1	5		