UCLouvain

Itrav2640

2019

## Bargaining theory and practice

In view of the health context linked to the spread of the coronavirus, the methods of organisation and evaluation of the learning units could be adapted in different situations; these possible new methods have been - or will be - communicated by the teachers to the students.

5 credits	25.0 h	Q1

Teacher(s)	Demoulin Stéphanie ;			
Language :	French			
Place of the course	Louvain-la-Neuve			
Main themes	The aim of this course is to carry out a study from a psycho-sociological viewpoint of industrial bargaining as it is occurs in collective labour relations and industrial disputes, and in negotiations over individual situations within organisations. It will look at such issues as disputes, communications, power, strategy and decision-making, mechanisms involving influence, argumentation and inter-group relations			
Aims	a) To be able to identify the psycho-sociological mechanisms at work in all collective and individual negotia-tions within organisations. b) To understand what influences negotiators' behaviour and bargaining outcomes. c) To be able to analyse one's own practice in bargaining situations.  The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".			
Faculty or entity in charge	TRAV			

Programmes containing this learning unit (UE)						
Program title	Acronym	Credits	Prerequisite	Aims		
Master [120] in Human Resources Management	GRH2M	5		•		
Master [60] in Labour Sciences (shift schedule)	TRAV2M1	5		•		
Master [120] in Labour sciences (shift schedule)	TRAV2M	5		•		