





In view of the health context linked to the spread of the coronavirus, the methods of organisation and evaluation of the learning units could be adapted in different situations; these possible new methods have been - or will be - communicated by the teachers to the students.

5 credits	30.0 h	Q1
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Teacher(s)	Taskin Laurent ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The course presents and analyses the evolution of the personnel function not only in its successive designations, but also, and mainly, in its content and in the conceptions that underpin it. The course tries to explain these evolutions and the scope of the changes. It also attempts to identify the impact of recent changes in the function on organisations.
Aims	<p>1 The objective of the course is to analyse the role and place of the 'personnel' function in the organisation, and to highlight the 'issue' that it represents for the social groups that make up the enterprise.</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Bibliography	Taskin, L. et Dietrich, A. (2016) Management Humain: Pour une approche renouvelée de la GRH et du comportement organisationnel. Bruxelles: De Boeck supérieur, coll. Manager RH.
Other infos	This course forms part of a study programme that takes place in the evenings and on Saturday mornings.
Faculty or entity in charge	TRAV

<b>Programmes containing this learning unit (UE)</b>				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Human Resources Management	GRH2M	5		
Master [120] in Multilingual Communication	MULT2M	5		
Master [120] in Communication	CORP2M	5		
Master [60] in Labour Sciences (shift schedule)	TRAV2M1	5		
Master [120] in Labour sciences (shift schedule)	TRAV2M	5		