UCLouvain

lpsys2309

2019

Organizational behavior

In view of the health context linked to the spread of the coronavirus, the methods of organisation and evaluation of the learning units could be adapted in different situations; these possible new methods have been - or will be - communicated by the teachers to the students.

5 credits	45.0 h	Q1

Teacher(s)	Caesens Gaëtane ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The different topics are the following: Organizational justice Perceived organizational support Organizational culture Organizational change Work in team Leadership Please notice that the topic can slightly vary from one year to another.
Aims	At the end of this training activity, the student will: Have developed a deep knowledge of several concepts, process and methods relative to organizational behavior; Be able to apply these concepts, process and methods in order to better understand and analyze varied work situations; and Have developed an analytic approach of organizational behavior. Further: see general document as translated The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".
Content	Students will developed knowledge related to important organizational behavior concepts. They will also understand the related management implications. This training activity will explore different analytical levels: the individual, the group and the organization.
Bibliography	Principales revues scientifiques publiant des articles en comportement organisationnel : - Journal of Applied Psychology - Journal of Organizational Behavior - Journal of Vocational Behavior - Journal of Occupational and Organizational Psychology - Personnel Psychology - European Journal of Work and Organizational Psychology - Applied Psychology: An International Review International - Journal Journal of Management - Group & Organization Management
Faculty or entity in charge	EPSY

Programmes containing this learning unit (UE)						
Program title	Acronym	Credits	Prerequisite	Aims		
Master [120] in Psychology	PSY2M	5		Q.		
Master [120] in Human Resources Management	GRH2M	5		•		