




In view of the health context linked to the spread of the coronavirus, the methods of organisation and evaluation of the learning units could be adapted in different situations; these possible new methods have been - or will be - communicated by the teachers to the students.

5 credits	30.0 h	Q2
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Teacher(s)	Antoine Marie (coordinator) ;Bonny Gaëtan ;Depaepe Philippe ;
Language :	English
Place of the course	Louvain-la-Neuve
Main themes	<p>This course aims at presenting contemporary issues related to human resources management, both theoretically and practically, and to discuss them, as well as challenges and issues related to the implementation of specific practices. The theme of the course changes yearly.</p> <p>In 2019-2020, this seminar will focus on new ways of working, and its multiple dimensions, such as new forms of management, new forms of work organization, spatio-temporal practices, ICT in organization, etc. More specifically, issues studied will be about skills evolution, style of management, and issues related to data (HR analytics, big data).</p>
Aims	<p><b>Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO:</b></p> <p>1</p> <ul style="list-style-type: none"> <li>• Corporate citizenship: The habit of acting consciously, aware of one's responsibilities, placing human and ethical considerations at the very heart of one's thinking and actions.</li> <li>• Knowledge and reasoning: The active and integrated mastery of a multidisciplinary body of knowledge (content, methods, models and conceptual frameworks) as a basis for acting with expertise in the various areas of management.</li> <li>• A scientific and systematic approach: The ability to analyse and resolve problems in multidisciplinary and complex management situations using a scientific and systematic approach.</li> </ul> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	<p><b>Due to the COVID-19 crisis, the information in this section is particularly likely to change.</b></p> <p>Evaluation of the course is based on a written group work. In group of 6 to 8 students max (depending on class composition), each group will have to do a report on a contemporary HR practice, based on existing literature review, critical thinking, and interviews with HR expert(s). This research will be presented during one of the last sessions of the course. During the first session, teachers will explain the modalities of this work. Students will be collected evaluated based on following criteria :</p> <ol style="list-style-type: none"> <li>1. Originality of the topic</li> <li>2. Relevant literature review</li> <li>3. Quality and deepness of the analysis</li> <li>4. Critical thinking regarding the chosen practice</li> <li>5. Quality of the work form (orthograph, etc.)</li> </ol> <p><b>Continuous evaluation</b></p> <ul style="list-style-type: none"> <li>• Date: 26/03 to 15/05</li> <li>• Type of evaluation: Group report</li> <li>• Comments:</li> </ul> <p><b>Evaluation week</b></p> <ul style="list-style-type: none"> <li>• Oral: No</li> <li>• Written: No</li> <li>• Unavailability or comments:</li> </ul> <p><b>Examination session</b></p> <ul style="list-style-type: none"> <li>• Oral: No</li> <li>• Written: No</li> <li>• Unavailability or comments:</li> </ul>

Teaching methods	<p><b>Due to the COVID-19 crisis, the information in this section is particularly likely to change.</b></p> <p>The course is based on :</p> <ul style="list-style-type: none"> <li>• Ex cathedra lessons ;</li> <li>• Class debates and case studies ;</li> <li>• A group work.</li> </ul>
Content	<p>This course aims at presenting contemporary issues related to human resources management, both theoretically and practically, and to discuss them, as well as challenges and issues related to the implementation of specific practices.</p>
Inline resources	<p>See moodle</p>
Bibliography	<p>PowerPoint presentations and resources on Moodle</p>
Faculty or entity in charge	<p>CLSM</p>

<b>Programmes containing this learning unit (UE)</b>				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Human Resources Management	GRH2M	5		
Master [120] in Psychology	PSY2M	5		
Master [120] in Management	GEST2M	5		
Master [120] in Management	GESM2M	5		