



In view of the health context linked to the spread of the coronavirus, the methods of organisation and evaluation of the learning units could be adapted in different situations; these possible new methods have been - or will be - communicated by the teachers to the students.

5 credits	30.0 h	Q2
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Teacher(s)	Taskin Laurent ;
Language :	English
Place of the course	Louvain-la-Neuve
Aims	<i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i>
Evaluation methods	Due to the COVID-19 crisis, the information in this section is particularly likely to change. Continuous assessment, both collective (70%) and individual (30%). In case of fail in first session, and individual dissertation will replace the whole dispositive.
Teaching methods	Due to the COVID-19 crisis, the information in this section is particularly likely to change. Readings, presentations, discussions, sharing sessions with experts.
Content	The connections between Strategy and HRM are studied through three different lenses: I. Understanding. Existing traditional (Context, Best Fit, Resource-based...) and emerging (Stakeholders, Managing Humanly model...) conceptualization and models in strategic HRM are discussed, including in the assumptions they share on the roles and contributions of HRM, work, and workers. II. Analyzing. Students must be able to identify what kind of strategic HRM is at stake in different organisations. III. Contributing. Based on a case study, conducted in an organization, students are asked to formulate recommendations in terms of SHRM.
Inline resources	Slides, texts and other material available on Moodle
Bibliography	Taskin, L. & Dietrich, A. (2016) Management Humain: Pour une approche renouvelée de la GRH et du comportement organisationnel. Bruxelles: De Boeck supérieur, coll. Manager RH.
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Human Resources Management	GRH2M	5		
Master [120] in Management	GEST2M	5		
Master [120] in Management	GESM2M	5		