

Au vu du contexte sanitaire lié à la propagation du coronavirus, les modalités d'organisation et d'évaluation des unités d'enseignement ont pu, dans différentes situations, être adaptées ; ces éventuelles nouvelles modalités ont été -ou seront- communiquées par les enseignant-es aux étudiant-es.

5 crédits	30.0 h	Q1
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Enseignants	Malhotra Sunita ;Pouchain Frédéric ;
Langue d'enseignement	Anglais
Lieu du cours	Louvain-la-Neuve
Préalables	Introductory course in European economics.
Thèmes abordés	The course is dedicated to multinational strategies and their implementation inside organizations.
Acquis d'apprentissage	<i>La contribution de cette UE au développement et à la maîtrise des compétences et acquis du (des) programme(s) est accessible à la fin de cette fiche, dans la partie « Programmes/formations proposant cette unité d'enseignement (UE) ».</i>
Modes d'évaluation des acquis des étudiants	En raison de la crise du COVID-19, les informations de cette rubrique sont particulièrement susceptibles d'être modifiées. The course will be evaluated based on individual class presence/participation for 30% and on a final teamwork paper for 70% (details will be given during the first lecture).
Méthodes d'enseignement	En raison de la crise du COVID-19, les informations de cette rubrique sont particulièrement susceptibles d'être modifiées. <ul style="list-style-type: none"> • The teaching method will be varied based on frameworks, studies, data, news, and business case. • It is compulsory to attend classes as they will be interactive and active participation is expected. Cases and articles have to be prepared beforehand. Presentations will have to be made by students.
Contenu	<p>DESCRIPTION AND OBJECTIVES</p> <p>The course will tackle the strategic and organisational issues faced by local and global companies when they want/ need to expand beyond their domestic market. The "why, when, where, how, and who" of international business will be addressed.</p> <p>Since the beginning of the 21st century, there has been not only acceleration in globalization of the economy and companies, but competition has appeared from new players and from new directions. Going abroad is not anymore the playground and the battlefield reserved to US- and Europe-based companies. Foreign direct investments made by Chinese companies or sovereign-wealth funds are making the headlines almost every day.</p> <p>If moving goods and providing services around the world have become today very easy through supply chain, technology (r)evolution, and digitalization, going global requires also specific human resources and organizational models which are one of the key success factors of international business and probably the most difficult to get it right.</p> <p>Objectives of the course are to:</p> <ul style="list-style-type: none"> • review the macro- and micro-economic environment in which international business is taking place; • understand the reasons pushing companies to go abroad; • learn different ways to expand internationally, how to succeed and challenges to address; • be aware of new competition facing companies in globalization; • have a clear understanding of organizational and human resources aspects to address when internationalizing; • encourage students to build an international business "culture". <p>CONTENT</p> <p>The course will be divided in 3 parts, each taught by an adjunct professor:</p> <ul style="list-style-type: none"> • Part I by Frédéric POUCHAIN: Companies going global: why, when, where, how, which ones. • Part II by Christophe BROGNAUX: Navigating the currents of globalization; the new global challengers; organizing for global advantage. • Part III by Sunita MALHOTRA: Organizational strategy & international human resources Management.
Ressources en ligne	http://icampus.uclouvain.be/claroline/course/index.php?cid=LSMS2111

Bibliographie	Slides, cases, and articles will be available on Moodle. News will be posted on this online platform with the preparation for each lecture.
Autres infos	<p><u>CREDIT, LANGUAGE, PRE-REQUISITE</u> This course is credited 5 ECTS (30 hours). It will be taught in English. A basic strategy course is recommended. This course is only dedicated to CEMS students</p> <p><u>STUDENT RECEPTION</u> Contacts have to be made by email as we have no office on the campus:</p> <ul style="list-style-type: none"> • sunita@peopleinsights.eu • brognaux.christophe@bcg.com • f.pouchain@whitestone.lu <p>General questions about the course will have to be addressed to Frédéric POUCHAIN.</p> <p><u>COURSE ORGANIZATION</u> Q1P2 from November 15th to December 11st, 2018.</p>
Faculté ou entité en charge:	CLSM