



5 credits

30.0 h

Q1

Teacher(s)	de Visscher Christian ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	- General introduction to management and its scientific sources - Global management tools (strategy tools, planning, risk management...) - the choice of the organisational structures - accountant and budgetary control in the public sector (general concepts) - Management control and performance contracts
Aims	<p>1 - Give students a first approach to management in the public sector and to some of the techniques used, mainly in the fields of the strategy, organization and management control - Approach in a critical way: 1° the transfer of private management methods and techniques to the public sector, and 2° the interaction between the political authorities and the administration in the setting of managerial reforms - Give students a first approach to the management techniques through exercises and through the analysis of practical cases (possibly in the presence of invited experts)</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	Evaluation 1/ A case study (per group) aiming at evaluating the quality of management of a public sector organisation. The subject choice has to be agreed by the professor in charge of this course. This work accounts for one third of the final note. 2/ Oral Exam.
Teaching methods	Introduction on theories and concepts by the teacher, presentation and discussion of cases with the students, invitation of experts
Content	<p>The course is divided into six parts preceded by a short introduction on the scientific principles of management. I. Strategic management of public organizations using global management tools. II. The choice of the organisational structures III. General introduction to budgeting and public accounting IV. Management control: administrative controls and management controls, management indicators and dashboards, total quality management. V. Audit and risk management. VI. Change management.</p> <p>Each part starts with an initiation to management methods and tools, followed by a critical analysis on the use of these methods and tools within the framework of public organizations.</p>
Bibliography	• Diapositives et lectures obligatoires
Other infos	Having followed the course "theory of organizations et public action" (POLS1223) or equivalent.
Faculty or entity in charge	PSAD

<b>Programmes containing this learning unit (UE)</b>				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Public Administration	ADPU2M	5		
Master [60] in Political Sciences: General	SPOL2M1	5		
Master [120] in Human Resources Management	GRH2M	5		