


5 credits

30.0 h + 15.0 h

Q2

Teacher(s)	Taskin Laurent ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	The course includes, among others, the following: - definitions of human resource management and reporting functions that are - analysis of the macro-economic and macro-social management of human resources; - analysis of microwave components economic and social micro-management of human resources; - introduction to the theories behind the tools of human resource management and the design of the place and role of people in the organization.
Aims	<p>The general purpose of the field is to introduce students to the Human Management of organizations". At the end of the course, students will have acquired the ability to: - master the theoretical benchmarks for understanding the management practices in human resources their organizational context - laying the foundations for analyzing these practices by integrating inputs from different disciplines and methods - a critical question about the modes of operation and management practices of people within organizations.</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	-written exam -report and oral presentation of the collective case study
Teaching methods	Combination of plenary sessions, readings, meetings with experts.
Content	I. The general model for 'managing humanly' (MH) II. Context: the rise and contemporary developments of HRM and MH III. Strategy and MH IV. Organizational behaviour (motivation, leadership, group theories and models) V. Traditional and emerging HRM practices
Inline resources	See on Moodle for slides, texts and other material
Bibliography	<ul style="list-style-type: none"> • Slides, textes, exercices et autre matériel pédagogique disponibles sur Moodle. <p>Taskin, L. et Dietrich, A. (2016) Management Humain: Pour une approche renouvelée de la GRH et du comportement organisationnel. Bruxelles: De Boeck supérieur.</p>
Faculty or entity in charge	ESPO

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Bachelor in Business Engineering	INGE1BA	5		
Minor in Management (ESPO students)	LGESB100I	5		