

5 crédits	30.0 h	Q1
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Enseignants	Desmet Carlos ;
Langue d'enseignement	Anglais
Lieu du cours	Louvain-la-Neuve
Thèmes abordés	Business Ethics and Compliance management are key elements that define modern business competitiveness, and companies are actively seeking professionals and future business leaders to join their Ethics and Compliance functions. This course aims to provide future leaders and professionals with a solid understanding of the complex dilemmas and the managerial tools to allow them to operate and implement effective business ethics and compliance programs in their company or join a team in that fast growing segment of activities.
Acquis d'apprentissage	<p><b>During their programme, students of the LSM Master's in management or Master's in Business engineering will have developed the following capabilities'</b></p> <p><b>CORPORATE CITIZENSHIP</b></p> <ul style="list-style-type: none"> <li>Decide and act by incorporating ethical and humanistic values, integrity, respect for the laws and conventions, solidarity and civic action, and sustainable development.</li> </ul> <p><b>A SCIENTIFIC AND SYSTEMATIC APPROACH</b></p> <ul style="list-style-type: none"> <li>Consider problems using a systemic and holistic approach : recognize the different aspects of the situation and their interactions in a dynamic process.</li> </ul> <p>1 <b>WORK EFFECTIVELY IN AN INTERNATIONAL AND MULTICULTURAL ENVIRONMENT</b></p> <ul style="list-style-type: none"> <li>Position and understand the functioning of an organization, in its local and international socio-economic dimensions and identify the associated strategic issues and operational decisions.</li> </ul> <p><b>PROJECT MANAGEMENT</b></p> <ul style="list-style-type: none"> <li>Analyse a project within its environment and define the expected outcomes : identify what is at stake, the required outcomes and the environmental constraints; clearly define the project objectives and associate the performance indicators.</li> <li>Make decisions and take responsibility for them in an uncertain world : take initiatives and act, anticipate and be proactive, show discernment and good judgment and be prepared to make quick decisions, taking into account multiple factors and uncertainties; accept the risks and consequences of decisions.</li> </ul> <p>-----</p> <p><i>La contribution de cette UE au développement et à la maîtrise des compétences et acquis du (des) programme(s) est accessible à la fin de cette fiche, dans la partie « Programmes/formations proposant cette unité d'enseignement (UE) ».</i></p>
Modes d'évaluation des acquis des étudiants	<p><b>Continuous evaluation</b></p> <ul style="list-style-type: none"> <li>Date: Yes</li> <li>Type of evaluation: Desktop review, report and workshop</li> <li>Comments : This work involve a written report, an oral presentation and a workshop discussion. It accounts for 50% of the total.</li> </ul> <p><b>Evaluation week</b></p> <ul style="list-style-type: none"> <li>Oral: No</li> <li>Written : No</li> <li>Unavailability or comments:</li> </ul> <p><b>Examination session</b></p> <ul style="list-style-type: none"> <li>Oral: Yes</li> <li>Written: Yes (two hours)</li> </ul> <ul style="list-style-type: none"> <li>Unavailability or comments: The written exam accounts for 50 % of the total.</li> <li>Students with a second session have three choices, they can either keep the marks from the continuous evaluation and pass the written exam again, or table an improved report by mid August latest and keep the written examination marks or presents both an improved report and present the written exam again</li> </ul>

<p>Méthodes d'enseignement</p>	<ul style="list-style-type: none"> <li>• General and interactive courses combining theory and practical managerial experience;</li> <li>• Review of the leading theories and practices in the field.</li> <li>• Focus on a couple of selected themes within the subject (e.g. Competition laws, Human Rights, Anticorruption, Export controls);</li> <li>• Challenges on practical implementation with leading professionals in global organizations</li> <li>• A selection of case studies will be used to allow participants to think about complex business issues and decisions.</li> </ul>
<p>Contenu</p>	<ul style="list-style-type: none"> <li>• Business ethics theories</li> <li>• Governance models</li> <li>• Risk Management</li> <li>• Building blocks of successful compliance programs</li> <li>• Leading internal investigations</li> <li>• Embedding ethics and compliance in the audit program.</li> </ul>
<p>Autres infos</p>	<p><b>Link with the LSM competency framework :</b>                  Priority in this course is given to</p> <ol style="list-style-type: none"> <li>1. corporate citizenship to enhance your ability to act consciously, aware of your responsibilities, placing human and ethical considerations at the very heart of your thinking and actions</li> <li>2. master a multidisciplinary body of knowledge (contents, methods, models and conceptual frameworks) related to Business Ethics and Compliance; and</li> <li>3. personal development to prepare yourself to act effectively as an emerging leader or as a professional in this emerging field.</li> </ol>
<p>Faculté ou entité en charge:</p>	<p>CLSM</p>

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Crédits	Prérequis	Acquis d'apprentissage
Master [120] : ingénieur civil électromécanicien	ELME2M	5		
Master [60] en sciences de gestion	GESM2M1	5		
Master [120] : ingénieur civil mécanicien	MECA2M	5		
Master [120] en ingénieur de gestion	INGM2M	5		
Master [120] : ingénieur civil en informatique	INFO2M	5		
Master [120] en sciences de gestion	GEST2M	5		
Master [120] : ingénieur civil des constructions	GCE2M	5		
Master [120] : ingénieur civil électricien	ELEC2M	5		
Master [120] : ingénieur civil physicien	FYAP2M	5		
Master [120] : ingénieur civil en chimie et science des matériaux	KIMA2M	5		
Master [120] en sciences de gestion	GESM2M	5		
Master [120] en ingénieur de gestion	INGE2M	5		
Master [120] : ingénieur civil biomédical	GBIO2M	5		
Master [120] en sciences informatiques	SINF2M	5		
Master [120] : ingénieur civil en mathématiques appliquées	MAP2M	5		