






5 credits

30.0 h

Q2

Teacher(s)	Jepsen Maria (compensates Léonard Evelyne) ;Léonard Evelyne ;Pochet Philippe (compensates Léonard Evelyne) ;
Language :	English
Place of the course	Louvain-la-Neuve
Prerequisites	<i>The prerequisite(s) for this Teaching Unit (Unité d'enseignement – UE) for the programmes/courses that offer this Teaching Unit are specified at the end of this sheet.</i>
Main themes	The course successively examines the following questions : - what is it about? Definitions of industrial relations and major theoretical perspectives - who are the players? Introduction to players and institutions of industrial relations; - what are the challenges? Analysis of the major challenges related to globalisation, European integration, multinational companies, transformations of work, etc. - in Belgium, and elsewhere? Comparative approach of industrial relations systems.
Aims	<p>Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO:</p> <p>1</p> <ul style="list-style-type: none"> • 1. Corporate citizenship 1.1. 'Demonstrate independent reasoning, look critically ' 1.2.Decide and act by incorporating ethical and humanistic values ,' 1.3. Decide and act responsibly ' <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	<p>Continuous evaluation</p> <ul style="list-style-type: none"> • Date: Early December - Group presentation during the course - Individual essay - Team essay • Type of evaluation: Group work - Group presentation during the course (25%) - Individual essay (1500 words 25%) - Team essay (6000 words 25%) • Comments: No <p>Evaluation week</p> <ul style="list-style-type: none"> • Oral: No • Written: No • Unavailability or comments: No <p>Examination session</p> <ul style="list-style-type: none"> • Oral: No • Written: No • Unavailability or comments: No
Teaching methods	The course is partly based on lectures and partly assignment-based: therefore it requires all students' active participation in individual assignments and teamwork.
Content	The course combines lectures, group presentations, individual and group research work, conferences by external speakers. It requires students active participation. Content See above scope of the activity Methods In-class activities X Lectures X Interactive seminar X Project based learning X other' At home activities X Readings to prepare the lecture X Paper writing X Students presentation
Bibliography	<p>European Commission (2012) Industrial relations in Europe 2010, Luxembourg: Office for Official Publications of the European Communities, http://ec.europa.eu/social/main.jsp?catId=738&langId=en&pubId=7498 (chapter 1 and 2)</p> <p>European Commission (2010) Industrial relations in Europe 2010, Luxembourg: Office for Official Publications of the European Communities, http://ec.europa.eu/social/BlobServlet?docId=6607&langId=en (chapter 1)</p> <p>Hall, P., Soskice, D. (eds) (2001) Varieties of capitalism, Oxford : Oxford University Press. (available on line http://kisi.deu.edu.tr/muge.tunaer/VoC.pdf). Chapter 1.</p>

Other infos	Prerequisites None Evaluation : Evaluation is on group presentations and a final paper. References : References are distributed during the class Internationalisation X CEMS course X international content (does the course tackle international issues related to the course content ?) X international guests Corporate features X conference Skills X presentation skills X writing skills X team work X time management X project management X critical thinking X assertiveness Techniques and tools for teaching and learning X Internet work
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Master [120] in Management	GESM2M	5		
Master [120] in Business Engineering	INGE2M	5		
Master [120] in Human Resources Management	GRH2M	5		
Master [120] in European Studies	EURO2M	5	LEUSL2030	
Master [120] in Management	GEST2M	5		
Master [120] in Business Engineering	INGM2M	5		