

5 credits

30.0 h + 10.0 h

Q2

Teacher(s)	Léonard Evelyne ;Rousseau Anne (compensates Léonard Evelyne) ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	This course takes place in a program of general management. It does not aim to train professionals in the field of Human Resource Management, but to make students aware of the importance of the management of persons and teams as it is an essential part of the role of any manager or team leader regardless of his/her area of expertise. That is why the course examines the main dimensions of the HR function in dealing with motivation, organizational justice, communication, power and authority.
Aims	<p>1 At the end of the course, the students should be able to master the concepts and reasoning, to apply them to a real-case study to make a diagnosis and formulate proposals of action.</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods	Written exam focused on the mastery of concepts and including a case study.
Teaching methods	Ex cathedra lessons, case studies, small group discussions and plenary discussions.
Content	<p>The topics are as follows:</p> <ul style="list-style-type: none"> - Motivation and satisfaction - Organization justice - Communication - Power and authority - Leadership and values <p>Each of these topics will be addressed both conceptually, in relation with the HRM policies, and through a case study.</p>
Bibliography	L'ensemble des références est spécifié dans le syllabus.
Faculty or entity in charge	CLSM

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Master [60] in Management	GEST2M1	5		