UCLouvain

llsma2006

2017

Theories of Organizations in Management

5 credits 30.0 h Q2

Teacher(s)	Coeurderoy Régis ;					
Language :	English					
Place of the course	Louvain-la-Neuve					
Main themes	This course will review the main theories in management that explain the existence of firms as specific institutions. The course includes both theories based upon the economic approach (agency; transaction cost approach and RBV) and theories based upon more sociological approaches (social interactions; institutional; networks). Emphasis will be put on how these theories explain the determinants of the size and scope of firms, or, in other words, on the main reasons why coordination of activities within a firm is preferred to coordination on a market.					
Aims	On successful completion of this program, each student will acquire the following skills :					
	• Develop • Communicate					
	At the end of this course, the student will be able to: Undertand the different perspectives on organizations and to mobilize concepts in a sound rationale on managerial issues.					
	The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".					
Evaluation methods	Assessment is two part :					
	Critical analysis of theoretical papers (team work) 50% Individual exam 50%					
Teaching methods	Continuous evaluation					
	 Date: During 6 weeks Type of evaluation: Presentations by paired student of texts on one of the themes of the course Comments: No 					
	Evaluation week					
	Oral: 4 students/hour Written: No Unavailability or comments: No					
	Examination session					
	Oral: No Written: No Unavailability or comments: No					
Content	 Introduction to the theories of the firm Firms, markets and other organizations: theoretical foundations for a puzzle Behavioural assumptions: rationality and motivation Theoretical foundations 1: the coordination issue Theoretical foundations 2: the competence issue Theoretical foundations 3: the institutional issue Theoretical foundations 4: the network issue 					
Inline resources	Moodle					
Bibliography	Readings on moodle Douma S. and Schreuder H. (2013) Economic Approaches to Organizations, 5th Edition, Pearson.					
Other infos	La commission d'enseignements de la LSM ajoute des informations complémentaires, i.e.					
	 si l'activité est accessible à un public ne maîtrisant pas la langue d'enseignement les équivalences reconnues avec d'autres activités offertes dans des programmes UCL 2 					

Université catholique de Louvain - Theories of Organizations in Management - en-cours-2017-llsma2006

Faculty or entity in	CLSM
charge	

Programmes containing this learning unit (UE)							
Program title	Acronym	Credits	Prerequisite	Aims			
Master [120] in Management	GEST2M	5		٩			