

3 credits

30.0 h

Q2

Teacher(s)	SOMEBODY ;Stinglhamber Florence ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	- Towards a better understanding of organizational change - Reactions and attitudes of employees to change - Resistance to change : signs, causes and consequences - Management of employees' preoccupations at every stage in the process - Role of the manager as an agent of change - Practical tools of change management
Aims	<p>This course is designed to provide students with certain models and practical tools to enable them to gain a clearer understanding of a situation of organizational change and to manage the human aspect of change as well as possible. It enables students to gain a better understanding of what a change can call into question, to identify the preoccupations of employees at a time of change and to select the appropriate interventions, adapted to their needs at different stages of the change situation.</p> <p>1</p> <p>-----</p> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Content	This course is designed to provide students with certain models and practical tools to enable them to gain a clearer understanding of a situation of organizational change and to manage the human aspect of change as well as possible. It enables students to gain a better understanding of what a change can call into question, to identify the preoccupations of employees at a time of change and to select the appropriate interventions, adapted to their needs at different stages of the change situation. - Towards a better understanding of organizational change - Reactions and attitudes of employees to change - Resistance to change : signs, causes and consequences - Management of employees' preoccupations at every stage in the process - Role of the manager as an agent of change - Practical tools of change management
Other infos	The course takes a variety of forms : lectures, illustrations, exercises and discussions.
Faculty or entity in charge	PSP

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Aims
Advanced Master in Risks Management and Well-Being in the Workplace	GRB2MC	3		