





5.0 credits

30.0 h

2q

Teacher(s) :	Guilmot Nathalie (compensates Vas Alain) ; Vas Alain ;
Language :	Français
Place of the course	Louvain-la-Neuve
Aims :	<p>Give students the possibility to learn how to manage organizational change taking a systemic approach. More specifically, the student will have to:</p> <ul style="list-style-type: none"> <li>-- analyze the organizational change context relying on internal and external theoretical models</li> <li>-- Understand the organizational change process and the roles of actors at different levels of the organization</li> <li>-- Describe and explain the steps to lead an organizational change</li> <li>-- Go on the field to understand the empirical difficulties of such a complex process.</li> </ul> <p><i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i></p>
Evaluation methods :	<ul style="list-style-type: none"> <li>-- Written examination</li> <li>-- group project</li> <li>-- oral presentation</li> </ul>
Teaching methods :	<ul style="list-style-type: none"> <li>-- Lecture</li> <li>-- Case studies</li> <li>-- Group discussions</li> <li>-- Group project</li> <li>-- corporate speake</li> </ul>
Content :	<ul style="list-style-type: none"> <li>-- Organizational readiness for change</li> <li>-- Organizational diagnostic models</li> <li>-- Change agenda implementation</li> <li>-- Monitoring change models</li> <li>-- Management of permanent change</li> </ul>
Bibliography :	Supports : Slides provided through Moodle + Reference Book
Faculty or entity in charge:	CLSM

<b>Programmes / formations proposant cette unité d'enseignement (UE)</b>				
Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Management	<a href="#">GEST2M</a>	5	-	
Master [120] in Management	<a href="#">GESM2M</a>	5	-	
Master [120] in Business Engineering	<a href="#">INGE2M</a>	5	-	
Master [120] in Business Engineering	<a href="#">INGM2M</a>	5	-	
Master [60] in Management	<a href="#">GEST2M1</a>	5	-	