

LLSMA2001

2016-2017

Epistemology of management (in English)

| 5.0 credits | 30.0 h | 2q |
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| Teacher(s): | de Nanteuil Matthieu ; | | | | |
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| Language : | Anglais | | | | |
| Place of the course | Louvain-la-Neuve | | | | |
| Main themes : | In such a context, this course will include the following stages: . Introduction to main concepts and trends of epistemology in human sciences; - the debate between empirism and idealism; - the notion of critics (kantian, popperian, marxian, nitetzschean); - positivism and neo-positivism; - structuralism et systemism; - phenoménology and hermeneutics; - constructivism and mangement science Critical analysis of different research programmes on organized and/or managerial action in economics and sociology; . Access to a critical concept of rationality , and identification of a scientific object in management studies. | | | | |
| Aims: | Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO: - 1. Corporate citizenship 1.1. Demonstrate independent reasoning, look critically' 1.2. Decide and act by incorporating ethical and humanistic values,' 1.3. Decide and act responsibly' 2. Knowledge and reasoning 2.1. Master the core knowledge of each area of management. 2.2. Master highly specific knowledge of each area of management. 2.3. Articulate the acquired knowledge from different areas 2.5. Contribute to the development and advancement of the man- agement field. 3. A scientific and systematif approach 3.1. Conduct a clear, structured, analytical reasoning' 3.2. Collect, select and analyze relevant information' 3.3. Consider problems using a systemic and holistic approach' 3.4. Perceptively synthesize 'demonstrating a certain conceptual distance' 4.1. Identify new opportunities, propose creative and useful ideas' 4.4. Reflect on and improve professional practices. 5.2. Position the functioning of an organization, in its socio-economic dimensions' 6. Teamwork and leadership 6.1. Work in a team 7.2. Organize, manage and control the process, ' 8. Communication and interpersonal skills 8.1. Express a clear and structured message' 8.2. Interact and discuss effectively ' 8.3. Persuade and negotiate' 9.1. Independent self-starter ' 9.2. Self-awareness and self-control ' 9.3. Self-motivation' 9.4. Quick study, lifelong learner ' 4. the dent of this course, the student will be able to: - To access to a critical theory of knowledge applied to management and, in a wider sense, to all disciplines that belong to management studies Such a critical theory and in require a high level of competence, so that the seldent may: 1) understanding of management studies Such a critical theory to the challenges and limits of such a project; clearity the epistemological frames which support the practice of management in contemporary organisations; 3) clari | | | | |
| Content : | This course will be an opportunity to initiative a genuine dialog between the teacher and the students. Therefore, it will mix theoretical sessions (by the teacher) and presentations of scientific articles (by the students), and should stimulate collective discussions on main challenges in epistemology applied to research on management. | | | | |

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| Other infos : | Pré-requis (idéalement en termes de compétences) : aucun Evaluation : présentation d'articles, travail écrit individuel (Support : un portefeuille de lecture Références : contenues dans le syllabus |
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| Faculty or entity in charge: | CLSM |

| Programmes / formations proposant cette unité d'enseignement (UE) | | | | | | |
|---|--------|---------|-----------|------------------------|--|--|
| Intitulé du programme | Sigle | Credits | Prerequis | Acquis d'apprentissage | | |
| Master [120] in Business Engineering | INGM2M | 5 | - | • | | |
| Master [120] in Business Engineering | INGE2M | 5 | - | 0 | | |
| Master [120] in Management | GEST2M | 5 | - | Q. | | |
| Master [120] in Management | GESM2M | 5 | - | ٩ | | |