UCL Université catholique de Louvain

LTRAV2030

2015-2016

The law and practice of collective labour relations

5.0 credits	45.0 h	2q

Teacher(s) :	Dorssemont Filip ; Du Bled Sophie ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	Learning about key notions and mechanisms, information and analysis of realities. The courses is mainly forcused on Belgium, but makes comparisons with certain situations in other countries. It also analyses the ways in which the International Labour Organisation (ILO) and the European Union intervene in labour law. The course deals with actors (trade unions and employers' associations), the institutional frameword (concertation bodies), negociations and collective agreements (status, implementation and content), and collective disputes (preventive actions and institutions, and the status, forms procedure and conduct of disputes)
Aims :	-- A technical undestanding of collective relationa between employers and workers -- The ability to understand and analyse these systems in a socio-economic and political context in Belgium and at international level *The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".*
Content :	A. Theoretical. - Presentation of the course proposal for learning, integration of student requests + course beginning with the frame of reference. (PP). - About the project 'active welfare state based on the diagnosis of two authors P . Rosanvallon and A. Giddens (PR). - The paradigm of the active welfare state against the Keynesian paradigm and the paradigm known as the Washington Consensus (PR). - The economic fundamentals of the Belgian social security system (PP). - The institutional foundations of Belgian social security system: the institutional character of the Belgian model of social security. Discussion with Paul Palsterman (PP, PR). - The social security and European integration. (PP) - Social security and institutional reform: the question of defederalization. Discussion with Jos Berghmans of the KULeuven (PP) - Summary and conclusion. B. analysis, exchange and discussion.
Other infos :	This teaching will be dispensed in baffled timetable of in the evening and/or of Saturday morning
Faculty or entity in charge:	TRAV

Programmes / formations proposant cette unité d'enseignement (UE)

Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Human Resources Management	GRH2M	5	-	
Master [120] in Labour sciences (shift schedule)	TRAV2M	5	-	