LOPES2139

2015-2016

Sociology of organization

6.0 credits	30.0 h + 10.0 h	2q

Teacher(s) :	Nizet Jean ; Zune Marc ; Fusulier Bernard ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	Organizational Structure theory : work organization, degree of bureaucratization, centralization, formalization, forms ... Structural contingency theory : factors that affect structure like size, technology environment (uncertainty, degree of competition, and so on) Power and influence theory : sources of power, mechanims of social control, strategy anod tactics for using power, negotiation... Culture and communication theory : identity, values, legitimacy, communication in modern organizations ...
Aims :	Analyzing structures and dynamics of organizations (public services, business companies, non profit organizations); taking account complexity and diversity of organizational context. Understanding of the causes of behavior, decision making and process of change into organization. Development of realistic and powerful political projects taking account organizational and socio-economic contexts. *The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".*
Faculty or entity in charge:	OPES

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Economic and Social Policy (shift schedule)	OPES2M	6	-	