UCL Université catholique de Louvain

LLSMS2074

2015-2016

Contemporary Issues in Human Resources (in French)

5.0 credits	30.0 h	1q

Teacher(s) :	Depaepe Philippe ; Ben Hassel Farid ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	Le cours est conçu comme une chaire visant d une part à présenter des pratiques contemporaines de gestion des ressources humaines telles qu elles sont mises en 'uvre par des professionnels (directeurs du personnel, consultants, formateurs, etc.) ; et d autre part, à discuter des enjeux majeurs de ces pratiques. - Il fournira une vue large des pratiques actuelles en termes de : sélection et recrutement, formation, évaluation, promotion, gestion des carrières, gestion des salaires, licenciements et reclassements, etc. - Il dégagera, avec les professionnels eux-mêmes, les buts et contraintes, enjeux organisationnels et conséquences humaines des politiques de gestion des ressources humaines qu ils mettent en 'uvre dans le cadre de leur propre organisation.
Aims :	Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO: -- 1. Corporate citizenship 1.1. 'Demonstrate independent reasoning, look critically ' 2. Knowledge and reasoning 2.2. Master highly specific knowledge ' 2.3. Articulate the acquired knowledge from different areas 2.4. Activate and apply the acquired knowledge ' 3. A scientific and systematif approach 3.1. Conduct a clear, structured, analytical reasoning ' 3.2. Collect, select and analyze relevant information ' 3.3.Consider problems using a systemic and holistic approach ' 3.4. Perceptively synthesize 'demonstrating a certain conceptual distance ' 3.5.Produce, through analysis and diagnosis, implementable solutions' 5. Work effectively in an international and multicultural environment 5.1.Understand the inner workings of an organization ' 5.2.Position ... the functioning of an organization, in its ...socio-economic dimensions' 6. Teamwork and leadership 6.1. Work in a team... 6.2. Exercise enlightened leadership skills' 7. Project management 7.1.Analyse a project within its environment and define the expected outcomes' 7.2. Organize, manage and control the process, ' 7.3.Make decisions and take responsibility for them in an uncertain world ' 8. Communication and interpersonal skills 8.1. Express a clear and structured message' 8.2. Interact and discuss effectively ' 8.3. Persuade and negotiate ' 9. Personal and professional development 9.4. Quick study, lifelong learner ' *The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".*
Faculty or entity in charge:	CLSM

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Human Resources Management	GRH2M	5	-	
Master [120] in Management	GEST2M	5	-	
Master [120] in Management	GESM2M	5	-	
Master [120] in Business engineering	INGE2M	5	-	
Master [120] in Psychology	PSY2M	5	-	