

Teacher(s) :	Pochet Philippe (compensates Léonard Evelyne) ; Jepsen Maria (compensates Léonard Evelyne) ; Léonard Evelyne ;
Language :	Anglais
Place of the course	Louvain-la-Neuve
Prerequisites :	<i>The prerequisite(s) for this Teaching Unit (Unité d'enseignement – UE) for the programmes/courses that offer this Teaching Unit are specified at the end of this sheet.</i>
Main themes :	The course successively examines the following questions : - what is it about? Definitions of industrial relations and major theoretical perspectives - who are the players? Introduction to players and institutions of industrial relations; - what are the challenges? Analysis of the major challenges related to globalisation, European integration, multinational companies, transformations of work, etc. - in Belgium, and elsewhere? Comparative approach of industrial relations systems.
Aims :	Having regard to the LO of the programme X, this activity contributes to the development and acquisition of the following LO: -- 1. Corporate citizenship 1.1. 'Demonstrate independent reasoning, look critically ' 1.2. Decide and act by incorporating ethical and humanistic values , ' 1.3. Decide and act responsibly ' <i>The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".</i>
Evaluation methods :	The evaluation is divided in two parts: - Team presentation in the classroom (25%); - Individual essay of maximum 1500 words, in English (25%). - Team essay of maximum 6000 words, in English, in which the team responds to the overall assignment (50%). The individual and team papers are due by Friday 1st of May. Please post the electronic version of the assignments on the course web site on iCampus and email the papers to philippe.pochet@uclouvain.ac.be and maria.jepsen@uclouvain.ac.be. Indicate word count on the first page. For team presentations as for both the individual and team papers, the assessment criteria are the following: - Accuracy: o Does the presentation or paper answer the assignment? - Structure and coherence: o Is there an introduction presenting the initial question, the objectives and the outline of the paper? o Does the development correspond to the introduction? o Is the conclusion coherent with the introduction and the development? - Quality of the analysis: o Are concepts precisely defined? o Does the presentation or paper refer to reliable scientific literature and to the course content? o Are assumptions justified with reliable data or with the literature and course content? o Does the group bring an original input? - Form: o Does the presentation or paper mention adequate literature using correct referencing? o Is the form attractive and readable? o Is it clear? Is the spelling correct?
Teaching methods :	The course is partly based on lectures and partly assignment-based: therefore it requires all students' active participation in individual assignments and teamwork.
Content :	The course combines lectures, group presentations, individual and group research work, conferences by external speakers. It requires students active participation. Content See above scope of the activity Methods In-class activities X Lectures X Interactive seminar X Project based learning X other'

	At home activities ☒ Readings to prepare the lecture ☒ Paper writing ☒ Students presentation
Bibliography :	European Commission (2012) Industrial relations in Europe 2010, Luxembourg: Office for Official Publications of the European Communities, http://ec.europa.eu/social/main.jsp?catId=738&mp;langId=en&mp;pubId=7498 (chapter 1 and 2) European Commission (2010) Industrial relations in Europe 2010, Luxembourg: Office for Official Publications of the European Communities, http://ec.europa.eu/social/BlobServlet?docId=6607&mp;langId=en (chapter 1) Hall, P., Soskice, D. (eds) (2001) Varieties of capitalism, Oxford : Oxford University Press. (available on line http://kisi.deu.edu.tr/muge.tunaer/VoC.pdf). Chapter 1.
Other infos :	Prerequisites None Evaluation : Evaluation is on group presentations and a final paper. References : References are distributed during the class Internationalisation ☒ CEMS course ☒ international content (does the course tackle international issues related to the course content ?) ☒ international guests Corporate features ☒ conference Skills ☒ presentation skills ☒ writing skills ☒ team work ☒ time management ☒ project management ☒ critical thinking ☒ assertiveness Techniques and tools for teaching and learning ☒ Internet work
Faculty or entity in charge:	CLSM

Programmes / formations proposant cette unité d'enseignement (UE)				
Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [120] in Human Resources Management	GRH2M	5	-	
Master [120] in Management	GEST2M	5	-	
Master [120] in Management	GESM2M	5	-	
Master [120] in Business Engineering	INGM2M	5	-	
Master [120] in Business engineering	INGE2M	5	-	
Master [120] in European Studies	EURO2M	5	LEUSL2030	