UCL Université catholique de Louvain

LLSMG2060

2015-2016

Psycho-sociology of organizations

5.0 credits	30.0 h	2q	This biannual course is taught on years 2014-2015, 2016-2017, ...

Teacher(s) :	Meurens Pierre ; Gobert Patrice ;
Language :	Français
Place of the course	Louvain-la-Neuve
Main themes :	Main theme : psychosociology and work relations. Topics : communication, feed-back, management of differences, aid relationship, perception (self- and other-), group decision-making, leadership, authority, conflict and negociation, personal and group change.
Aims :	At the end of the class, students should be able to - develop the main concepts of the clinical approach in sociology of work and organisations; - adopt a global perspective on organisational process integrating and articulating the socio-affective and the socio-political dimensions; - be aware to the relational dynamics; - become familiar with the specific tools and methodologies of this approach. *The contribution of this Teaching Unit to the development and command of the skills and learning outcomes of the programme(s) can be accessed at the end of this sheet, in the section entitled "Programmes/courses offering this Teaching Unit".*
Evaluation methods :	Full presence during the session + personal paper.
Teaching methods :	Experiential learning : - Action and observation - Analysis - Conceptualization
Content :	Based on an experiential approach, the course is grounded on a set of groupe activities (role play, organisational simulations, games, ...). The students share and analyze what happens in the group and therefore, they build links with their personal and professional experiences. Concepts and theories about psychosociology and work relations are proposed after the lab experience.
Other infos :	Students have to pay attention to specific information they wil find on the I-campus site of the course (agenda, application form, financial aspects, ...).
Faculty or entity in charge:	CLSM

Programmes / formations proposant cette unité d'enseignement (UE)

Intitulé du programme	Sigle	Credits	Prerequis	Acquis d'apprentissage
Master [60] in Management (shift schedule)	GEHD2M1	5	-	